DOCUMENT RESUME

ED 150 212 UD 017 807

AUTHOR Jaipaul
TITLE Anthology of Human Relations Resources.
PUB DATE 77
NOTE 99p.; A publication of the now defunct Ethnic Heritage Affairs Institute, Inc.
AVAILABLE FROM Ethnic Heritage Affairs Institute, Inc., 1015 Chestnut Street, Suite 1422, Philadelphia, Pennsylvania 19107 ($3.00)

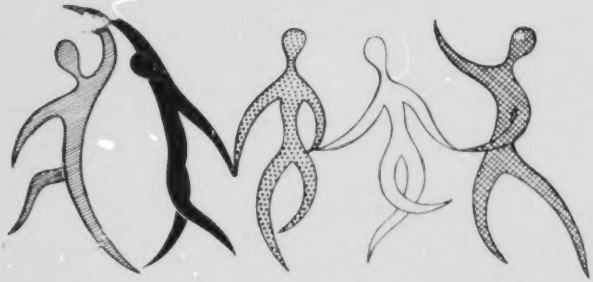
EDRS PRICE MF-$0.83 HC-$4.67 Plus Postage.
DESCRIPTORS Anthologies; *Community Organizations; *Community Services; Ethnic Groups; *Human Services; *Reference Materials; Resource Materials; *Social Organizations; Special Services
IDENTIFIERS *Pennsylvania (Philadelphia)

ABSTRACT

This anthology provides a survey of 114 human relations resources in Philadelphia, Pennsylvania. Wherever possible entries contain a description of the programs and their goals, but since the information listed under each entry was supplied by the organization listed, the absence of an annotation indicates that the organization either did not complete the questionnaire, or provided insufficient information for an adequate general description to be written. The entries are divided among five categories: multi-service organizations, educational programs and services, special services, ethnic service organizations, and community service organizations. (Author/AM)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****

ED150214



ANTHOLOGY OF HUMAN RELATIONS RESOURCES

UD 017 867

JAN 10 1978

ANTHOLOGY OF

HUMAN RELATIONS RESOURCES

JAIPAUL, PH.D.

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION

THIS DOCUMENT HAS BEEN REPRODUCED EXACTLY AS RECEIVED FROM THE PERSON OR ORGANIZATION ORIGINATING IT. POINTS OF VIEW OR OPINIONS STATED DO NOT NECESSARILY REPRESENT OFFICIAL NATIONAL INSTITUTE OF EDUCATION POSITION OR POLICY

"PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY

Jaipaul

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC) AND USERS OF THE ERIC SYSTEM."

ETHNIC HERITAGE AFFAIRS INSTITUTE, INC.
1015 CHESTNUT STREET, SUITE 1422
PHILADELPHIA, PENNSYLVANIA 19107
1977

UDO 17807

Copyright 1977
Jaipaul, Ph.D.
Ethnic Heritage Affairs Institute
1015 Chestnut Street
Philadelphia, Pennsylvania 19107
All Rights Reserved

Manufactured in the United States of America

2.50

Library of Congress Catalog Card Number 76-57556

To LIZA and others with sensitivity for difference....

Dear Beloved Dad,
Merry Christmas and a Happy New Year to you! Dad I would like to say something to you that I really couldn't get into words. You are the best and greatest sport I've ever known. I know it must be hard for you to celebrate Christmas when "Divali" is your holiday. I imagine it's something like being Jewish and having to celebrate Christmas. ~~when it~~ I guess all I'm trying to say is thanks for respecting my feelings about enjoying Christmas.
With all my love,
Liza

TABLE OF CONTENTS

PREFACE.....5
AN ARGUMENT FOR HUMAN RELATIONS.....7
MULTI-SERVICE ORGANIZATIONS.....25
EDUCATIONAL PROGRAMS AND SERVICES....41
SPECIAL SERVICES.....57
ETHNIC SERVICE ORGANIZATIONS.....68
COMMUNITY SERVICE ORGANIZATIONS.....77
ORGANIZATION INDEX.....95

PREFACE

In issuing this Anthology, Ethnic Heritage Affairs Institute hopes to meet the expressed need of those working toward a better quality of life in Philadelphia for a comprehensive and current survey of human relations institutions, agencies and programs in the area.

The Institute has undertaken similar projects in the past, including our recently published Directory of Ethnic Resources of Philadelphia and Delaware Valley, and was prepared for a lot of hard work and late hours to meet various deadlines, space requirements, and the countless other efforts that go into any such publication. There were some aspects of this project which did not meet our expectations, however, and these may in the end be as significant as the Anthology itself. The Institute has, as a result of some of its experiences in producing this volume, been led to take a second look at the whole picture of 'human relations' in our society. The observations and reflections that are included in the accompanying essay are made in the hope that the human relations audience might find in them something of interest.

The publication of this Anthology has been supported in part by a grant from the William Penn Foundation, whose assistance is gratefully acknowledged. The realization of the present volume owes much to the contribution of time and information by Lary Groth of the City Commission on Human Relations, and to the industry and dedication of our staff members Theresa Bailey, Calvin Preston and Charles R. Myers. Ms. Bailey and Mr. Preston assisted with collection and analysis of data and Mr. Myers in organizing and giving final shape to the manuscript. In addition, Mr. Myers made a contribution in the preparation of the essay "An Argument For Human Relations." Sonia Jaipaul assisted in various phases of the project including organizing the manuscript and final proof reading. Any publishing undertaking obviously re-

quires the cooperation and goodwill of numerous individuals, not all of whom can be properly thanked in print, but whose collective contributions have been absolutely essential to this project.

Virtually all of the information contained in the entries and annotations has been supplied by the designated organizations themselves. The absence of an annotation simply indicates that the organization at hand either did not complete the questionnaire, or provided insufficient information for an adequate general description of goals and resources appropriate to such annotation. I have made every reasonable effort to insure that the information included here is current and accurate. The final responsibility for the inevitable oversights and omissions must, of course, rest with the author.

The opinions expressed in the essay "An Argument For Human Relations" do not necessarily reflect the position or policy of the Ethnic Heritage Affairs Institute, and no official endorsement by the Institute should be inferred.

January 1977
Philadelphia

Jaipaul

AN ARGUMENT FOR HUMAN RELATIONS

Early in the summer of 1976, Ethnic Heritage Affairs Institute staff began mailing questionnaires to nearly 150 institutions, agencies, organizations and special programs provisionally identified as 'Human Relations' resources. An accompanying letter explained that the questionnaire was aimed at eliciting information which would enable us to address two basic points: 1) the extent of the human relations effort in Philadelphia and, 2) the financial commitment made in Philadelphia to programmatic efforts to improve human relations. It was further explained that the data collected with the questionnaire were to be used in further research in human relations resources in addition to application in the Anthology. The questionnaire was quite brief and could normally be completed in a few minutes by anyone familiar with the programs and overall goals of the responding institutions, with the possible exceptions of the financial questions, which asked the relative percentages of public and voluntary funds, the annual budget and the percentage of this total devoted to human relations purposes.

These data are typically included in the annual reports of such organizations as those surveyed, and are public information in the case of any non-profit organization, which most of those included here identify themselves as being. By asking these questions, the Institute sought only the information necessary to assess the financial commitment to human relations as a category. In order to be able to knowledgeably assess the place of human relations in social services, more information about the financial aspect is needed.

The Institute has in the course of its projects in the past designed and distributed various questionnaires, with a rate of return from about 60% to 75%. We were somewhat surprised, therefore, with the overall response rate of 49% in this project. One hundred and forty-eight potential res-

pondents were contacted of whom slightly less than 25% had responded by the end of the first month after mailing the questionnaires. An average of two telephone calls and one duplicate copy of the questionnaire to the remaining non-respondents were required to increase the response rate to the final level of 49%. Of the total of 69 completed questionnaires, only 33, or 37.8%, answered the questions concerning the amount and/or proportion of monies expended in human relation efforts. Govenment agencies, organizations affiliated with Protestant churches, and United Way agencies provided useful budgetary information much more frequently than private or non-Protestant sectarian organizations. Since it is clear that a substantial proportion of the total financial commitment to human relations comes from these non-responding categories, and since this information is important to a fuller understanding of the current distribution of responsibility for promoting better human relations in Philadelphia, Ethnic Heritage Affairs Institute staff telephoned a number of respondents who had overlooked the financial questions. Some said that they simply did not have the figures at hand when they were filling out the questionnaire, some said that they did not know what their budget was. But some became enraged at the questions, and vehemently advised the researchers that the information requested was private and none of our business. Several requests for copies of annual reports, in which this information must be included, and which are public documents, were vigorously refused. A similar situation developed in several cases where respondents had provided vague or inadequate descriptions of their programs and/or objectives. Here again follow-up telephone calls were occasionally met with indignation, with several respondents demanding to know why we <u>really</u> wanted this kind of information.

None of this denies that most human relations efforts in Philadelphia-- including those reluctant to advertise their resources--are sincerely committed to improving the quality of life for the people they serve. But there can be no question

that something is wrong when relations between human relations organizations are so tenuous and suspect that not even the most basic information can be readily shared. This raises several questions. Why, for example, should any public service, tax-exempt organization want to keep its goals, programs, and general budgetary information secret? Perhaps more importantly, one might well ask how effective the efforts of human relations professionals can possibly be if this group cannot or will not trust its own members. Ultimately, we must ask if our society's commitment is to human relations or to human relations specialists and organizations, for there is some evidence indicating that these are not necessarily the same thing. The answers to these questions all hinge on the notion of 'human relations' that informs our public policy.

Properly speaking, 'human relations' refers to any situation--domestic, local, national or global--which involves two or more people. This application of the term is sufficiently broad to be virtually useless, however, and it is not generally used in this sense. Rather, we have come to restrict the term to primarily those situations involving groups--usually including at least one ethnic, racial, or religious minority--whose interaction appears to be characterized by imperfect mutual understanding. With a few exceptions, virtually every description of human relations organizations and programs received by the Institute in the course of preparing this Anthology emphasizes the role of its activities in 'improving understanding between groups', and the groups involved are invariably minorities, with occasional token representation of the dominant 'mainstream' society. Two assumptions about human relations are thus implied:

a) The groups between which relations are most important to the good health of society as a whole are those marked by cultural difference.

b) Conflicts or otherwise undesirable relations between such groups are chiefly due to poor understanding of each other.

Two further points are implied by the current structure of human relations organizations and by the role 'human relations specialist':

a) 'Human relations' denotes a finite and enumerable aspect of society.
b) Individuals can be trained to become experts in this aspect of society and can effect understanding among groups through programmatic efforts.

The argument could be made, and has been, that this society's most significant problems in human relations are class-related and that they only surface as intergroup squabbles because it is in the interest of the established political and financial powers to focus attention on the competition for scarce resources rather than on the scarcity of resources to be competed for. If this view has any merit, then no amount of heartfelt understanding of cultural difference could truly overcome serious intergroup strife. Indeed, from this perspective, the dramatic elimination of racial or cultural differences, were such a thing possible, would not fundamentally change the nature of the conflicts and troubles which plague our society. Differential access to desirable commodities such as good jobs and decent housing would exist in any case, since there are simply not enough to go around. But even if this class argument be rejected, it remains to be shown just what it is that groups ought to understand about each other to significantly improve their relations with each other. A perusal of the program descriptions in this Anthology reveals a preponderance of two types of programmatic efforts to improve intergroup understanding: A) Programs which expressly address cultural difference, such as folk fairs, 'mini-courses' in the history and cultural traditions of ethnic groups, formal discussions of religious differences, etc. B) Programs which bring

members of different groups together for some recreational, educational, or religious purpose not directly related to intergroup differences. Included in this category are sports clubs, craft instruction, inter-denominational celebration of holidays, etc. Apparently the first type of program aims to increase understanding of the history and traditions behind each group concerned and, occasionally, of the implications of these in contemporary society. Thus it is assumed that if we know more facts about different groups, we will better understand these groups and thus be better able to deal amicably with them. The second type of program seeks to provide a setting wherein individual members of different groups interact with each other in situations where group identity ostensibly plays little or no part. The idea here seems to be that if one gets to know some individual members of other groups in an unthreatening context, he will develop some insights into those groups and, hopefully, his own, and this new understanding, multiplied in the cases of numerous individuals, will help to effect better human relations between the groups involved. Some programs, of course, combine these approaches hoping to realize the maximum benefits of each.

In each of these sorts of programs, the process of understanding is 'facilitated' by a human relations specialist. Some individuals who carry this or some similar title are in fact extraordinarily perceptive and sensitive people who seem to have a genuine talent for making people communicate effectively with each other and generally enhance their human relations. But there are a great many more human relations specialists who seem to have equated understanding with liking. Some professionals in this field like everybody, or want to, and want everyone to like everybody else. Thus, many fellowship programs are committed to making human relations between groups friendly relations between individuals.

The possibility that an individual might truly understand another and still not like him very much, is not seriously entertained in these circles,

where the 'success' of a program is typically demonstrated with anecdotes of how particular individuals overcame their initial suspicion of each other and the program and have since become fast friends. While such successes are indeed heartwarming and have been pointed to with advantage in fund-raising appeals, they almost certainly do not result in or from an effective modification of the structural causes of unfriendly intergroup relations. And in this respect we must ask what any human relations professional could realistically be expected to do to effect such structural modification. Under the prevailing classification scheme of such public roles, there is in fact no way that a human relations specialist can assume a position of leadership in significant social change without having that designation replaced by 'politician', 'revolutionary', 'community organizer' or perhaps 'troublemaker'. 'Human relations', as most of us know it, cannot afford to include significant political activism, for by doing so it jeopardizes not only its name but also, in most cases, its funding. We are thus led back to a major weakness of our society's commitment to human relations; viz, that it is an addition to the fundamental institutions of government, business, religion, etc., rather than an integral part of society as a whole. This weakness is compounded by the artifical restriction of our notion of human relations to a rather special kind of intergroup problem, and even that focus is further enfeebled by a peculiarly genteel approach to what are often deep-seated problems. By thus restricting their concerns to only one aspect of the infinitely varied range of relations between humans, and by further restricting their methods to politically inoffensive 'friendly' persuasion, most human relations specialists have assigned themselves a logically impossible task.

Virtually all human relations organizations depend on contributions and public monies; monies which, by the way, can only be obtained if applying institutions conform to the popular notion of what human relations organizations ought to do. And that notion, to be sure, is quite limited. For ex-

ample, one of the organizations which did not return our questionnaire in this Anthology project was kind enough to tell us why. Their letter reads in part:

> With regard to your letter and accompanying questionaire for your Handbook of Human Relations Resources in Philadelphia, we are not the kind of organization to be listed in such a handbook. [Our organization] is a consulting and research firm specializing in social policy planning and corporate responsibility for corporations.

Interestingly enough, this organization is not classified as non-profit, and this may explain how it can afford to operate in an area virtually untouched by 'human relations' organizations. Of more immediate interest, however, is this firm's disclaimer of qualifying for listing as a human relations resource. While social policy planning and corporate responsibility are key areas affecting the lives and human relations of large numbers of people in significant ways, they are simply not recognized as the human relations activities they logically are, even by those intimately involved. But even if it were agreed that what has become the traditional arena of 'human relations' is based on a mythical compartmentalization of the human condition, and that the proper area of concern is much wider, we would still be left with some troubling obstacles to the potential effectiveness of our human relations commitment. Chief among these is the idea of specialization. Human relations efforts in the 'private sector', for example, are not encumbered by the pressures of public funding, and theoretically can redefine 'human relations' as the circumstances and exigencies of the business world require. Interestingly enough, however, most of the business and industrial communities' designated 'human relations' activities conform to the prevailing public model and are directed by the same 'specialists' that dominate the

human relations field in the public sector. Some of the more socially conscious corporations in the Philadelphia area are quite proud--and rightfully so--of their 'human relations components' or 'human relations staff'. It is, or course, a healthy development when those who profit from the labor and consumption of others show some concern for the well-being of the members of their host communities, and the push for corporate responsibility must be encouraged. But it is a mistake for us to believe that a commitment to better human relations is best realized by individual programs or specialists, for this invariably focuses attention on a limited set of human relations and a limited range of therapeutic or preventive modes.

It thus appears that removing the dependency relationship between non-profit human relations efforts and their sources of funding would result only in a change of institutional setting, and would not effectively expand the field of human relations addressed by human relations specialists nor the role of the specialists themselves. This raises an interesting question about the need for more expenditures in the human relations field. Undoubtedly, massive spending to implement more human relations programs of the types already in existence would result in a happier state of affairs for an increased number of people. We must ask ourselves, however, whether more expenditures for more of the same programs in understanding and fellowship will meet our human relations needs. It seems quite clear that we must conclude in the negative, and for the very simple reason that human relations is simply too big an area, too pervasive a property of life to be the sole concern of specialists, departments, and programs. The genuine vitalization of our human relations commitment awaits a broadening of scope rather than a simple intensification of existing programs. The efforts of the current human relations organizations have been laudable and ought to continue, for they do serve a useful purpose. But specialization in the applied science, has not occurred in response to an increasingly complex and sophisticated technology, nor has it produced an effective

technology for dealing with human problems. No amount of money can insure that such a technology will be developed or that human relations will improve. Better human relations is synonymous with better conditions of life, and improvements in living-in-general require a society's commitment to individuals, and individuals' commitments to society; not simply the commitment of individuals to other individuals. Such widely spread responsibility should not so diffuse a sense of commitment that no one is accountable for the state of affairs of human relations. Rather, 'human relations' should lose its institutional guise, and the necessity to act in respect of the rights of others--siblings. parents, children, schoolmates, co-workers, strangers, and even ideological opponents--must be acknowledged by all institutions and individuals in our society. The responsibility for improving human relations must be borne by all of us, and especially by those whose actions and decisions directly affect the lives of others in significant number. Thus teachers, policemen, businessmen, mayors, and presidents must all become human relations specialists. Ironically, a real commitment to better human relations in our society might well mark the end of extant 'human relations' institutions.

One logical place to begin a concerted effort at improving human relations generally is among the ranks of those whose professional identities expressly commit them to 'human relations'. While it is impossible to say exactly how much money is earmarked for human relations purposes in Philadelphia, there is no question that, considering the number and magnitude of the problems in human relations that confront the city, the amount is quite small. If for no reason other than simple efficiency, then, it is imperative that the assortment of human relations organizations become communal in the most basic sense of that term: it is not much to expect that each human relations organization should know how it articulates with other organizations of like kind and purpose, and that human relations specialists, as spokesmen for their organizations, should feel able to entrust information about their human relations activities

to their colleagues. Such organizations should be working with each other, supporting each other's efforts wherever possible and in whatever arena (political, economic, educational, etc) necessary to ensure a genuine improvement in the contexts of human interaction which attract their attention in the first place. The relations between human relations organizations, and occasionally between programs of the same organization, have been characterized by mutual suspicion, distrust and even hostility; partly because of competition for limited funds, partly because the commitment to human relations is compromised by the real or imagined dangers of consorting with one's immediate competitors.

Perhaps consciously, perhaps not, the incipient human relations community in Philadelphia does try to compensate for its functional disunity with an annual ritual display of ideological solidarity. This is the Annual Human Rights Awards Banquet held by the City Commission on Human Relations, where last year a capacity crowd of 1200 eagerly paid eight dollars a plate for the privilege to attend. Among this year's honorees were 20 agencies, some of which are over fifty years old. Our own Institute was the youngest agency among the recipients, which is at once an honor confirming the credibility we have established in our work, and and indictment which connotes a certain capitulation on our part. That is, we have been found to be a well-behaved member of the human relations family, possibly evolving into the thoroughly stable, non-threatening maturity of the elder agencies. Be that as it may, some of the participants in this affair found it much easier to honor this agency with a plaque than to provide it with basic information about their own efforts in this field. If such a straightforward project as the listing and description of human relations resources in our city is impeded by such suspicion and ill will, how successful can any concerted effort at cooperative activism possibly be? And how do we bring pressure to bear on other institutional sectors of society, such as business, government, and basic services such as health care, etc.

when the nature of the specialization has placed us apart from these institutions like mendicants in a secular world?

Perhaps it is a mistake for human relations specialists to focus their efforts primarily on programs which aspire to directly affect and improve particular instances of mistreatment or faulty understanding between groups. It may well be a better use of the considerable skills represented in this group of professionals to emphasize their role as educators and facilitators whose chief concern is to sensitize elements of basic social institutions to the needs and concerns of the humans whose humanness is often overlooked in the almost mechanical daily routine of so many sectors of contemporary life.

Very often this will simply cast the human relations specialist in the role of spokesman for the principles of common sense. For example, some readers may be familiar with the phenomenon of the unusually long hospital confinements often required for Puerto Rican patients contrasted with the shorter stays of their 'Anglo' counterparts. No genuinely valid medical explanations have been offered for this situation, and it was not until a few years ago in a major New York hospital that the real cause of the problem was identified and rectified. This involved the rather unremarkable discovery that Puerto Rican patients respond better to treatment when it is delivered by Spanish-speaking personnel, and when their diet includes familiar Puerto Rican foods in place of the bland fare many find totally unpalatable. Simply by making these provisions- Spanish-speaking staff and appetizing food--the average recovery and recuperation time for Puerto Rican patients was dramatically shortened. This case, precisely because it involves such simple principles and a few straightforward remedial steps, illustrates better than any impressively elaborate program just what is essential about any efforts towards better human relations: it is, in sum, the simple recognition that underlying the array of roles addressed by different social institutions (e.g. patient,con-

sumer, employee, parent, student, etc.) is an entire human entity, whose strengths and frailties, needs and desires are not divisible into 'components' or 'roles'. These are the inseparable ingredients of an organic whole. Contrary to some opinions, this is not the same thing as saying that there is one universal way of being human, one 'human nature'. Different men evaluate their worlds differently, and the values that find their expressions in the behavior of individuals and groups are not simply accessories tenuously linked to an invariant human core: strip away these values and only a bipedal vegetable remains. To acknowledge someone's humanity, then, means more than conceding that he is human; it is to affirm that his values are the fiber of his being. Once that is done, and assuming we have our own values, it is no longer necessary or possible to simultaneously endorse all human values or like all humans. Certain limits on our capacity to 'understand' are imposed as well, since it is always difficult to experience values which are not our own as the simple facts of life they are to those who hold them, just as the values which shape our own thought are characterized by a certain commonsense factualness which obscures their subjective nature. Human relations, seen in this context, is the social side of the interaction among different values systems. 'Better' human relations can result from a conscious effort to do as little violence as possible to other values in the routine satisfaction of the rights and obligations which are the cement of all social life.

If we believe that the fundamental condition of humanity is a dignified one, we must not allow that belief to be obscured by our current notions of technological and social progress, which to date have lent a not entirely warranted credibility to growing specialization and compartmentalization in government, business, social services and other major institutions. As we have argued here, the human relations field itself reflects a degree of overspecialization. This is seen in two senses: first; the very existence of the 'human relations field' tends to create the impression that someone

is taking care of our human relations problems and that those problems are best left to the specialists, and secondly; the focus of human relations efforts on a quite limited segment of the spectrum of human relations has led many to believe that 'human relations' is a 'thing' appropriately associated with intergroup situations, and is best dealt with in a formal and programmatic way. An illustrative example is appropriate here. A number of human relations specialists have over the past five years shown an increasing interest in a basic human relations situation which had eluded significant attention from the specialists for years--the parent/child relationship. One spokesman for this group of specialists has proposed programmatic steps to assure children the full right of due process in the eyes of the law, and in the routine encounters with authority at home, in school, and in the community, including equal status with adults in many decision-making aspects of these areas. While this concern for the rights of children marks a healthy move from the traditionally narrow focus of human relations professionals, it still suffers from the professional's tendency to over-value programmatic solutions to conceptually over-simplified situations. The right to due process is indisputably an important one, but in proposing steps to insure that right we must not run rough-shod over some other, equally important values. When it is suggested that "each individual in the household would have an equal vote with all persons in the household and the decisions would be made by consensus", and that "social service agencies should provide an informal voluntary mediation service to families", several very basic values of life in our society are perverted. A family cannot function as a healthy unit when the relationship between its members, however amicably realized, is basically an adversary relationship, nor can the simple truth that parents' opinions are often better informed than those of their children be undone by fiat. Perhaps most importantly, the abrogation of the families' responsibilities to manage its own affairs by the introduction of the human relations specialist as a third party could well deliver a lethal blow to the integrity of individual families whose chief functions could be carried

out only provisionally. It is surely true that most of us could be better parents, just as we could have been better children. But the parental role has associated with it certain rights and obligations whose fulfillment can be enhanced through training and practice: we can learn better parenting skills. Human relations professionals would probably be better advised to channel their efforts into helping parents learn to be better parents rather than substituting themselves for the ineffectual parent.

Further, we need to make human relations a focal point of our educational process rather than an afterthought. We need only consider a few situations in the normal course of a young Philadelphian's formal education to appreciate how superficially values basic to good human relations are treated in this extremely important socialization institution. For example, elementary schools typically lavish a good deal of attention on such holidays as St. Valentine's Day, Mother's Day, Father's Day--special days which focus on primary human relationships in the family and between friends. Preparations for these holidays are sometimes quite elaborate, with considerable time and effort devoted to making gifts, decorations, cards, etc., and are undoubtedly permeated with good intentions on the part of students and teachers alike. But what is the real lesson being learned here, what message about human relations is being communicated? In essence, these and others of our holidays are variations on a theme of reciprocity, wherein the value of another's love and friendship is symbolically acknowledged and 'repaid', and the desire and intention to maintain the relationship expressed. In the case of Mother's Day and Father's Day, this exchange is asymmetrical, owing to the major role differences involved (parent/child), whereas the exchange of, say, Valentine's Day cards is typically symmetrical. Normally, each child is expected to acquire (rather than make) enough cards to exchange with virtually every other student in his class. Ideally, each child leaves school with as many cards as he took with him or perhaps, if he is extremely popular and skillful

in handling his social relationships, several more than that. In effect, such wholesale exchange is the affirmation of a social group--the class--through the attempt to generalize the sentiments of individual friendships indiscriminately to all members of the group. The process of establishing and sustaining group solidarity through exchange is a basic--perhaps the basic--human social force, and in this respect activities like the exchange of cards effectively makes a point about group definition. Its unrestricted quality, however, subverts the ostensible purpose of the custom as discussed above. That is, when the symbol of love and friendship (in this case the card) is so freely circulated amongst a group whose members cannot possible hold each other in equal endearment, it loses its original intended meaning. In itself, this loss would not necessarily be lamentable, since other expressions of the same sentiments could easily substitute for it. But in this case, the symbol and the act of exchange are formally treated as if the meaning were bound up with the very special feelings which are the nominal subjects of the holiday. The emphasis is on the exchange, not the meaning of the symbol exchanged, and the symbol thus comes to be associated with what is functionally a much shallower relationship than the ideal. Similarly, Mother's Day, Father's Day and other holidays come to be identified with certain formalized observances, which not surprisingly come to be the actual focus of the day. The intended meaning--the "real" meaning--of these and other holidays is in many quarters nearly gone. In a very real sense, we are teaching our children to affirm their closest personal relationships in an almost mechanical way. One advance we might make in human relations is to actively promote an approach to such things as certain holidays and activities, which focuses on the properties of the human relationships which are the subject of these celebrations. This would hardly revolutionize our educational system, but it is a feasible way to call attention to a dimension of social life which is often taken for granted, overlooked and eventually eroded.

Human relations is everyone's concern, and human relations cannot be directly shaped and rectified by specialists. A major task lying ahead of us in this regard is accepting that human relations professionals, as humans, cannot serve as models for others to emulate; rather, in our dealings with others whom we try to sensitize to human relations issues we ought to be fully aware that our most significant credential is not our professionalism but our humanity, and that our real efforts must be to encourage others to acknowledge the nature of their own humanity. All of our relations become human relations in the process, though in fact they were never anything else. If the awareness of that fact makes our job much broader in scope and thus much more difficult, it also makes it much more meaningful.

There can be no firm conclusions to these reflections--only questions. Divisions in this society are essential; in a sense they are the fiber of social life, and as societies become more complex, the divisions within them become more numerous. In addition to the fundamental categories of age, sex, religion, national origin, etc., our society's constantly increasing internal differentiation reflects a ramifying division of labor, a proliferation of political philosophies, levels of education, and so forth. Nothing about this growing complexity of society is necessarily negative, however, provided it is accompanied by our increased attention to the articulation of cultural categories and social groups. This is the most pressing human relations problem in the United States today, and one which deserves our individual attention. Unfortunately, human relations, as we discussed it here, has become something of a flashy bit of public relations for dominant government and business institutions. We all like to think that something is being done to maintain our society's solidarity, and some of us actually believe that formal efforts such as human relations commissions and human rights days significantly contribute to that cause. But we need only consider the nature of these efforts to see that their real purpose is to satisfy, to pla-

cate. Most commissions and committees on human relations, for example, are composed of well-known public figures, many of whom are Black. Here again the emphasis is placed on interracial understanding, endorsing the notion that White/Black relations constitute the crucial contemporary human relations problem. This token effort has even created problems itself, however. Many White working class people have become more vocal in expressing their displeasure at being portrayed as crypto-fascist racists responsible for America's social ills and at their virtual exclusion from human relations commissions, programs and the like. As politicians have become more aware of the consequences of courting the favor of the Blacks and White liberals at the expense of the White working class, they have begun to shift their attention to this 'minority' group. 'Ethnics', as the members of the White working class have been rather indiscriminately classified, have arrived, and their power as an indisputable voting bloc has begun to be recognized. It was not surprising that the last President of the United States created a position for the Counselor for Ethnic Affairs in an attempt to win the support of what appeared to be a growing movement of ethnic consciousness. The position still exists, but it has never been made clear what, exactly, the Counselor is supposed to do or even what he can do. Ethnic groups learned quickly enough that the position was a hollow gesture when social policy in urban renewal, jobs programs, and other areas either failed to materialize at all or continued to be aimed primarily at Blacks. Human relations, by anyone's definition, have deteriorated through the past decade, and will almost certainly continue to do so until we are ready to acknowledge that our current efforts at strengthening human relations are thoroughly inadequate.

Our society's good health depends in large measure on the quality of leadership at all levels of government and industry. Our presidents, governors, corporate executives and others must first be honest enough to admit that our human relations problems are much more extensive than we have hither-

to admitted, and that they are deeper than simple intergroup misunderstanding.

We owe a genuine commitment to human relations not simply because a better quality of life will result--though that is reason enough--but because our continued negligence may result in irreparable damage to our most fundamental values and institutions.

HUMAN RELATIONS AGENCIES AND PROGRAMS

MULTI-SERVICE ORGANIZATIONS

EDUCATIONAL PROGRAMS AND SERVICES

SPECIAL SERVICES

ETHNIC SERVICE ORGANIZATIONS

COMMUNITY SERVICE ORGANIZATIONS

MULTI-SERVICE ORGANIZATIONS

American Friends Service Committee Inc.
1501 Cherry Street
Philadelphia, Pennsylvania 19102
(215) 241-7000

Louis W. Schneider, Executive Director

Charitable organization of Quakers. Promotes better understanding between nations and between individuals by finding nonviolent solutions to international conflicts, and by working toward justice and equality for all people. Sponsors a National Community Relations Program to focus on questions of unequal opportunities in housing, education, administration of justice, land rights and welfare and food programs in America. Aids under-developed countries by supplying food, medicine, and other needed supplies. Sponsors conferences for diplomats and other leaders to explore ways to resolve differences peacefully, conserve world resources, and share them more equitably. Sponsors programs in many parts of the U.S.A. and abroad, but currently none in Philadelphia.

American Red Cross
(Chapter, Region and Division Offices)
23rd & Chestnut Streets
Philadelphia, Pennsylvania 19103
(215) 561-8200

Angelo F. Menna, Executive Director

Promotes mutual understanding, friendship, cooperation, and stable peace among all people. Best known for its work to prevent and alleviate suffering caused by personal, family, community, national, or international crises through charity and other humanitarian efforts. Sponsors a Disaster Service Program to provide food, clothing, and shelter to disaster victims. Community Volunteer Programs bring assistance to people in need through health centers, schools for the handicapped, mental hospitals, child care centers, welfare departments, family courts, juvenile detention centers, and a home for the elderly. Provides educational seminars in water safety and first aid care. Maintains 19 local offices throughout Southeastern Pennsylvania.

Cardinal's Commission on Human Relations
222 North 17th Street
Philadelphia, Pennsylvania 19103
(215) 587-3760

Msgr. Charles V. Devlin, Executive Director

Uses the structure of the Church, government, and community to unite polarized groups and to work out meaningful courses of action and programs to promote better interracial, ecumenical, and interfaith relations. Sponsors workshops and seminars for the general public to build awareness of various human relations issues and topics. Provides a Community Tension Committee of priests to respond to tension situations and bring a calming influence to group confrontations. Operates summer play streets, Adult Armchair Education Sessions to gain interracial, interethnic and interreligious understanding, and a Neighborhood Concerns Project to assist neighborhood groups to identify concerns, pool resources and seek solutions to problems.

Casa del Carmen
1444 North 7th Street
Philadelphia, Pennsylvania 19122
(215) PO 9-1634

Rev. Thomas P. Craven, Executive Director

A religious organization serving the needs of the Spanish-speaking population of Philadelphia. Programs include: general casework, free medical and dental clinics, free eye consultation, Borinquen Federal Credit Union, classes in English, sewing, cooking, and nutrition, job placement, emergency food, clothing, furniture, and housing, teen-age club, year-round recreation program, prison visiting, general counseling, and an outreach drug program.

Citizens for Progress
262 South 52nd Street
Philadelphia, Pennsylvania 19139
(215) GR 2-0640

Novella Williams

Citizens of Tioga-Nicetown Inc.
3534 North 16th Street
Philadelphia, Pennsylvania 19140
(215) BA 3-3432

Harold E. Jones, Executive Director

Serves area residents by offering a broad range of activities and programs to improve the social, economic, vocational, educational, and cultural condition of the community. Sponsors a Planning Workshop to act as a liaison between neighborhood groups and city agencies in planning matters; the Sickle Cell Anemia Education and Screening Clinic provides education and counseling about the disease; testing is offered and a food and clothing distribution program is available for residents

with emergency needs. Operates a Day Care Center, Senior Citizens Program, and a Summer Youth Program to aid all members of the community.

Council for International Visitors
(Philadelphia)
Civic Center Museum
Civic Center Boulevard at 34th Street
Philadelphia, Pennsylvania 19104
(215) 561-5100
Ext. 21-261

S. Damon Kletzein, Executive Director

Promotes international, cross-cultural and interracial understanding on a person-to-person basis through providing personalized assistance to foreign visitors to Philadelphia and its people, and providing Philadelphians with opportunities to gain a deeper understanding and appreciation of other nations and cultures. The Council assists short-term international visitors with: professional appointments at universities, government agencies and other local institutions and organizations, escorted area tours of the Delaware Valley, interpreter service (in person and via telephone), general tourist and sightseeing information, informal social occasions in area homes, and other specialized services.

Ethnic Heritage Affairs Institute, Inc.
1422 Jefferson Building
1015 Chestnut Street
Philadelphia, Pennsylvania 19107
(215) 925-2500

Bertram M. Bernard, Esq., Chairman
Dr. Jaipaul, President

Educational and intergroup relations organization seeking to develop a social action coalition among and between ethnic and racial groups in Philadlephia area to ameliorate those unjust and inhumane living conditions which prevent too many people from living a decent life of respect and dignity. Serving as a focal point for all persons interested in ethnic heritage to join together to assist and cooperate with one another. The Institute has developed a variety of educational, research, and community action programs: 1) Serves as a resource on ethnic affairs to many Philadlephia organizations and institutions. 2) Implementing an ethnic oral literature research program for eight ethnic groups to develop educational material. 3) Prepared and published: a) Directory of Ethnic Resources of Philadelphia and Delaware Valley and b) Anthology of Human Relations Resources. 4) Developing a feasibility study on the role of ethnicity in urban conflicts. 5) Supplies the know-how and collaborates with organizations and institutions in and outside Philadelphia in ethnic affairs and in improving interethnic, interracial understanding. 6) Operates a multi-service Neighborhood Center in South Philadelphia to improve ethnic and race relations.

Fellowship Commission
260 South 15th Street
Philadelphia, Pennsylvania 19102

(215) KI6-7600

Maury Fagan, Executive Director

Oldest human rights, intergroup relations agency in United States. Dedicated to resolving and preventing bigotry, discrimination, segregation, consumer and citizen complaints, and violence. Sponsors educational programs to improve intergroup understanding and cooperation. Programs include Action Workshops, People-to-People Seminars, Institute for Living-Together Skills for area teacher education colleges, and efforts to improve police-community relations.

Germantown Settlement
324 High Street
Philadlephia, Pennsylvania 19144

(215) VI 9-7288

William Havlena and E. Freeman, Co-Directors

Strengthens community relations and organizes block clubs and civic associations. Works to reduce abandoned housing and crime rate within the community. Secures employment for neighborhood youth. Sponsors Late Start Senior Citizens Program to serve hot lunches, provide transportation, and give health education seminars, recereation classes, and handicraft instructions to senior citizens. Provides Action Reading Program to improve phonics and reading skills for children. Other activities include One-to-One Tutoring Program and Youth Clubs.

Hartranft Community Corporation
2415 Germantown Avenue
Philadelphia, Pennsylvania 19133
(215) CE 6-9800

Elmore Johnson, Executive Director

Jewish Community Relations Council
of Greater Philadelphia
260 South 15th Street
Philadelphia, Pennsylvania 19102
(215) KI 5-8430

Arnold Harris, Executive Director

Protects and enhances equal rights and opportunities for all citizens, and fosters the conditions that contribute toward the security, dignity, and vitality of the Jewish community. Maintains a Commission on Interreligious Relations which sponsors various activities in the hope of improving relations between Jews and members of other faiths Commission on Equal Opportunity and Urban Affairs resolves problems arising from discrimination in housing and employment. Membership restricted to organizations and institutions serving the Jewish community.

Lutheran Settlement House Community Center
1340 Frankford Ave.
Philadelphia, Pennsylvania 19125
(215) RE 9-6041

John J. Whalen, Executive Director
Jane Juergens, Board Chairperson

A "peoples' center" open to all viewpoints and segments of the neighborhood. Programs are addressed to four categories: 1) Pre-teens: to help develop positive and constructive attitudes, 2) Teen-agers: including a "Job Co-op" program for employment, individual counselling, and a Drama Workshop Project, 3) Senior Citizens: has "Late Start" program which offers social service, free hot meals, out-reach, recreation/socialization, and transportation/escort assistance, and 4) Community Organizing: aids neighborhood residents who have problems with landlords. city officials, and realtors. The Center also works with other issue-related community groups.

Media Fellowship House
302 South Jackson Street
Media, Pennsylvania 19063
(215) 565-0434

Mary James, Executive Director

Center for non-partisan, interracial, and inter-faith fellowship. Encourages the appreciation of the cultural contributions of all groups and provides a place where people can unite to share experiences and concerns and plan for cooperative action. Sponsors Black Arts Festival, Seminars on Comparative Religions, Minority History Course, Youth Panels on Prejudice and Discrimination, a Brownie troop, numerous social and recreational events, and sustains a small library of minority group literature. Provides meeting place and support for groups interested in promoting similar objectives.

The Migration Division of the Department of Labor, Commonwealth of Puerto Rico
333 Arch Street
Camden, New Jersey 08102
(from 215 area) WA 5-3681

Julio Falcon, Regional Director

Facilitates the adjustment process of permanent and temporary Puerto Rican migrants. Has programs in the area of social service, identification documentation, education, community organization, and information and public relations. Also sponsors an orientation program in Puerto Rico.

National Association for the Advancement of Colored People (tri-state area office)
1 North 13th Street
Philadelphia, Pennsylvania 19107
(215) LO3-8541

National Conference of Christians and Jews,
Greater Philadelphia Region
1411 Walnut Street (Room 925)
Philadelphia, Pennsylvania 19102
(215) 568-8237

John H. Sardeson, Executive Director

Dedicated to building better relationships among persons of all religions, races, and nationalities through enlightment and education. Sponsors programs for leaders of various religions to confront problems in the community and to work cooperatively toward their solution. Offers Adult-Youth Workshops for parents, teachers, community leaders, and youths to discuss mutual problems. Organizes educational conferences to learn ways to resolve intergroup relations problems in school and communities.

Nationalities Service Center of Philadelphia
1300 Spruce Street
Philadelphia, Pennsylvania 19107
(215) KI 5-6800

Michael Blum, Executive Director

North City Congress
1428 North Broad Street
Philadelphia, Pennsylvania 19121
(215) 763-0922

Alvin Echols

Philadelphia Commission on Human Relations
601 City Hall Annex
Philadelphia, Pennsylvania 19107
(215) MU 6-4670

Clarence Farmer, Chairman
Lary Groth, Deputy Director

Enforces Philadelphia's Fair Practices Ordinance which prohibits discrimination in employment,

public accommodations, and housing based on race, religion, sex, or national origin. Seeks to develop broad-scale educational programs to prevent and eliminate discrimination. The Community Services Division operates a public education program, seeks to resolve individual problems involving governmental and private agencies, supports efforts of communities to deal with their own problems and observes and evaluates instances of tension and public demonstration in the city. Compliance Division receives and resolves complaints of discrimination. C.H.R. is a city agency supported by public funds.

Philadelphia Police Community Relations Unit
Southeast corner Broad & Grange Streets
Philadelphia, Pennsylvania 19141
(215) MU 6-3380

John Craig, Chief Inspector

Builds intergroup relations and communications between the police and the racial, religious, and ethnic groups and organizations in the community. Initiates programs within the police department to evaluate community needs, inform the individual citizen of the operations, services, and goals of the police department, and to encourage cooperation and participation in the work to build safer, better communities. Sponsors a Community Relations Action Program to acquaint police officers with the community. The Police Partners Program, Police Explorers Program, and the Police Athletic League are designed to aid city youth and combat the problem of juvenile delinquency. Operation Town Watch allows community residents to monitor their own neighborhood, and report problems directly to the police.

Philadelphia Urban League
1317 Filbert Street
Suite 304 Penn Square Building
Philadelphia, Pennsylvania 19107
(215) LO 9-3636
Andrew G. Freeman, Executive Director

Seeks to enable Blacks and other minorities to participate in all aspects of American life without discrimination based on race, religion, sex, age or nationality. Sponsors various programs to aid minorities and the poor: an Employment Program includes on-the-job training projects, job placement projects, an ex-offender project, and an employer consulting project. The Housing Program seeks fair and equitable treatment of minorities who are buying homes. The Urban League offers a Health and Welfare Program, Juvenile Program, and an Education Program, and maintains Child Care Centers.

Philadelphia Yearly Meeting of Religious Society of Friends
1515 Cherry Street
Philadelphia, Pennsylvania 19102
(215) 241-7210

Francis G. Brown

Presbytery of Philadelphia
2200 Locust Street
Philadelphia, Pennsylvania 19103
(215) 732-1842

Philip U. Martin, Staff Coordinator
J. Robert Simpson, Chairman

In addition to the normal religious and civic activities of member churches, the Presbytery's Church and Community committee works through the Presbytery structure to address problems in aging, alcoholism, economic justice, energy, health services, juvenile justice, mental retardation and racism. Additional subcommittees councils and special projects focus on areas such as peace and the third world, social responsibility in Presbytery investments, community organization, prison visitation and ecumenical mission training.

The Salvation Army
701 North Broad Street
Philadelphia, Pennsylvania 19123
(215) 236-2400

Lt. Col. William H. Harvey, Divisional Commander

Operates a wide variety of services to meet the physical, emotional, intellectual and spiritual needs of families and individuals in the Philadelphia area. These include six local community centers offering full programs of recreational, educational and social group work. Day care services are part of most of these centers. Three local Corps Units conduct religious and social welfare programs for all ages. The Salvation Army maintains several residences for children, men, women, and families with various needs, a Servicemen's Lounge at International Airport, a Men's Social Service Center, and eight Thrift Stores. Additionally, a Missing Persons Bureau, Senior Citizens Program, and numerous Women's Services are centered at the Broad Street headquarters. The Army provides low cost maternity care (medical and social services) at the Booth Maternity Center.

Task Force for Justice & Social Change, Lutheran Synod
6996 Germantown Ave.
Philadelphia, Pennsylvania 19119
(215) GE 8-0600

Rev. Charles S. Miller, Jr., Executive Director

Works to overcome racism in the congregations and institutions of the Synod and encourages a continuous review of policy and practice within this structure to insure positive commitment to social issues. Organizes retreats with built-in educational and action programs to improve understanding of differences in age, sex, race, etc.

United Methodist Church, Philadelphia Extension
1832 Arch Street
Philadelphia, Pennsylvania 19103
(215) 563-2202

Rev. Claude Edmonds, NW District Superintendent

United Methodist Neighborhood Services
804 North Broad Street
Philadelphia, Pennsylvania 19130
(215) 236-0304

Dorothea Antis, Executive Director

Aims to develop the individual's sense of worth and the neighborhood's sense of community. Programs include: 1) Preschool Nursery prepares preschoolers, educationally and socially, for elementary school, 2) Teen-After School, provides educational, cultural and social activities in an organized structure and 3) Senior Citizens, provides social activities for older people. Maintains three other branches in Philadelphia.

Young Men's Christian Association of Philadelphia & Vicinity
1421 Arch Street
Philadelphia, Pennsylvania 19102
(215) 569-1400

Russell Urquhart, President

One of the oldest full service human relations organizations in existence, the YMCA offers an exceptionally wide range of programs for all age groups in branches throughout the Delaware Valley. The Central Branch of the 'Y' is the largest in the world, and dates back to 1854. Generally, the YMCA is a membership organization, and focuses on serving members. However, in attempting to resolve a variety of social and human concerns of today, the YMCA extends its services into the total community. This outreach includes cooperation with churches and community agencies which serve youth, or which are working to improve the

environment in which young people live, study or work.

Some of the Y's program for youth are: day care centers, club program (primary to high school), coffee houses, drop-in lounges, counselling centers, summer day camps, physical education classes, sports leagues and teams, and Leadership Training Institutes. For adults, the Y offers Informal Education Classes, Public Forums, residence facilities, physical fitness classes, travel programs, etc. Increasingly, programs are designed to include the entire family.

There are eighteen branches of the YMCA in the Philadelphia area. Membership is open to persons of all faiths and backgrounds.

Young Men's and Women's Hebrew Association
Broad & Pine Streets
Philadelphia, Pennsylvania 19102
(215) KI 5-4400

Ephraim Glass, Director

Young Women's Christian Association of Philadelphia
2027 Chestnut Street
Philadelphia, Pennsylvania 19103
(215) LO 4-3430

Lois Forrest, Executive Director

Social action group geared towards eliminating racism and bringing peace, justice, freedom, and dignity to all people. Sponsors: Action Audit for Change to detect institutional racism within the organization itself; National YWCA Resource Leadership Team to support community and student associations dealing with institutional racism; I.Q. Test (Imperative Quotient)-- a self inquiry to help individuals realize the importance of understanding racism in their daily activities; Institute for Change and Action to increase the

understanding and skills of YWCA members, leaders, and cooperating community groups in examining and combating racism; National YWCA Workshop on the Performing Arts of Minority Groups in the U.S.A., focusing on dance, poetry, and drama. The YWCA identifies as its current priorities: the establishment of quality education for all, and the abolition of current "redlining" policies against minorities.

Youth Conservation Services, City of Philadelphia
Department of Public Welfare
City Hall Annex (11th Floor)
Philadelphia, Pennsylvania 19107

(215) MU 6-6133 (Individual Youth Services)
MU 6-6110 (Personal Services)
MU 6-6107 (Community Services)
MU 6-2780 (Neighborhood Youth Corps)

Edna Thomas, Deputy Commissioner

Youth Conservation Services offers four programs: Community Services, Personal Services, Individual Youth Services, and The Neighborhood Youth Corps. These programs are designed to give specialized help to problematic youth, their parents and their communities in an effort to reduce and prevent juvenile delinquency. The agency provides the organizational assistance needed by such groups to mobilize effectively to meet these needs. Help is also offered in such areas as examination of resources, goal setting, means setting and ongoing evaluation. This umbrella approach utilizes the specialties of the four units in a comprehensive approach to the problems of the individual, the family, the group and the community.

EDUCATIONAL PROGRAMS AND SERVICES

Advisory Council for Career Education
Rohm and Haas Company
Independence Hall West
Philadelphia, Pennsylvania 19105
(215) 299-7150

J.M. Geisel, Chairman

Contributes to the establishment and maintenance of realistic and practical career programs in the School District of Philadelphia. Reviews all career education programs, makes recommendations for expanding or revising such programs, and evaluates new career education programs and projects for implementation in the schools.

Alliance for Quality Education
260 South 15th Street
Philadelphia, Pennsylvania 19102
(215) KI 6-7600

Sandra Featherman, Chairperson

A coalition of 42 organizations working together to achieve desegregated, integrated quality education for all children. Currently, its major emphasis is on community education and preparation for quality education, defined as that which among other things produces academic, vocational and living-together skills in environments conducive to learning, health and safety. Its long-range goals are: the total mobilization of business, professional, labor, higher education, religious and other citizens' groups to ensure equality and quality education at all levels; pre-service and in-service programs to equip school administrators, teachers and other

personnel, and student, parent and community leaders to acquire and develop living-together skills as fundamental to sound education.

Anti-Defamation League of B'nai B'rith
225 South 15th Street
Philadelphia, Pennsylvania 19102
(215) PE 5-4267

Samuel L. Gaber, Executive Director

Opposes the defamation of Jewish people by means of education, legislation, community service, and communications programs. Promotes equal rights, under the law, for all citizens, and secures equitable treatment of racial and religious minorities in all aspects of American life. Acts as consultant to industrial and management businesses in matters of anti-Semitism and other forms of racism. Publishes an extensive list of books and pamphlets on significant problems, as well as reports, research studies, and school aid on racial and ethnic groups.

Aspira Incorporated of Pennsylvania
526 West Girard Ave.
Philadelphia, Pennsylvania 19123
(215) WA 3-2717

Emanuel Ortiz, Executive Director

Improves the status of poor people socially, economically, and politically. Improves relations between Puerto Ricans and other Americans through educational and career orientation, strengthening of self-identity, leadership development, and community development. Sponsors Talent Search Program to encourage Puerto Rican and poor youths to further their education in college, and to provide information about financial aid to them. Offers Leadership Development Program to train youths to be actively contributing to its development.

Balch Institute
18 South 7th Street
Philadelphia, Pennsylvania 19106
(215) 574-8000

Dr. Howard Applegate, President

Maintains an extensive collection of books, newspapers and periodicals dealing with ethnicity and ethnic groups in America.

Berean Institute
1901 West Girard Ave.
Philadelphia, Pennsylvania 19130
(215) PO 3-4833

Lucille P. Blondin, Executive Director

Provides vocational and scholastic training to underprivileged inner-city youth. Emphasis placed on motivating students to overcome personal insecurity and problems while developing skills in accounting, business administration, secretarial or clerical tasks, electronics and beauty culture. Offers assistance and encouragement to take the High School Equivalency Examinations. Sponsors Afro-American Cultural Program to expose students to the cultural heritage of Black Americans and to sharpen their awareness of the diversity of American society.

Cardinal's Commission on Human Relations
222 North 17th Street
Philadelphia, Pennsylvania 19103
(215) 587-3760

Msgr. Charles V. Devlin, Executive Director

Uses the structure of the Church government, and community to unite polarized groups and to work out meaningful courses of action and programs to promote better interracial, ecumenical, and interfaith relations. Sponsors workshops and seminars for the general public to build awareness of various human relations issues and topics. Provides

a community Tension Committee of priests to respond to tension situations and bring a calming influence to group confrontations. Operates summer play streets, Adult Armchair Education Sessions to gain interracial, interethnic and interreligious understanding, and a Neighborhood Concerns Project to assist neighborhood groups to identify concerns, pool resources and seek solutions to problems.

Casa del Carmen
1444 North 7th Street
Philadelphia, Pennsylvania 19122
(215) PO 9-1634

Rev. Thomas P. Craven, Executive Director

A religious organization serving the needs of the Spanish-speaking population of the Archdiocese. Programs include: general case work, free medical clinic, free dental clinic, free eye consultation, Borinquen Federal Credit Union, classes in English, sewing, cooking, and nutrition, job placement, emergency food, clothing, furniture, and housing, teen-age club, year-round recreation program, prison visiting, general counseling, and an outreach drug program.

Chinese Cultural and Community Center
(also known as Chinatown YMCA)
125 North 10th Street
Philadelphia, Pennsylvania 19107
(215) WA 3-6767

T.T. Chang, Executive Director

Promotes interracial, international, and intercultural understanding. Stimulates the redevelopment of Chinatown as a tourist attraction. Provides counseling and assistance in employment, immigration, alien registration, naturalization, education, personal problems, social adjustment to Western culture, financial consultation, legal aid, translation and interpretation, services to the

aged, and medical referral services. The center functions as the liaison between Chinese and non-Chinese communities, provides cultural consultation to civic, social, and religious groups and the mass media, conducts culture education tours of the Center, and advises Philadelphia authorities about the Chinese community. Other services include a speakers bureau, a Chinese calligrapher and scribe, and a consultant and interpreter for the Bureau of Immigration. Offers classes in Chinese cuisine, international gourmet cooking, English language, and Chinese language and arts.

Citizens Committee on Public Education in Philadelphia
Suite 508
1218 Chestnut Street
Philadelphia, Pennsylvania 19107
(215) WA 3-6550

Bea Cromwell, Executive Director

Initiates and coordinates citizen involvement in the problems of the Philadelphia Public School System in the area of finance and budget, integration, and curriculum improvement. Sponsors seminar series to discuss living together skills, values clarification, and the social aspects of desegregating the schools. Provides films and speakers.

English Speaking Union
251 South 18th Street
Philadelphia, Pennsylvania 19103
(215) KI 5-3619

William E. Lingelbach, Jr., President

Ernesto Ramos Antonini Center
1707 Mt. Vernon Street
Philadelphia, Pennsylvania 19130
(215) PO 3-9800

John D'Amico, Executive Director

Educational and cultural agency established to teach English to non-English speakers, particularly Puerto Ricans. Offer Adult Basic Education classes in reading and practical mathmatics to prepare persons to enter vocational classes within the Opportunities Industrialization Center complex, and eventually to place them in jobs

Ethnic Heritage Affairs Institute, Inc.
1015 Chestnut Street, Suite 1422
Philadelphia, Pennsylvania 19107
(215) 925-2500

Bertram M. Bernard, Esq., Chairman
Dr. Jaipaul, President

Educational and intergroup relations organization seeking to develop a social action coalition among and between ethnic and racial groups in the Philadelphia area to ameliorate those unjust and inhumane living conditions which prevent too many people from living a decent life of respect and dignity. Serving as a focal point for all persons interested in ethnic heritage to join together to assist and cooperate with one another. The Institute has developed a variety of educational. research, and community action programs: 1) Serves as a resource on ethnic affairs to many Philadelphia organizations and institutions. 2) Implementing an ethnic oral literature research program for eight ethnic groups to develop educational material, children's stories and audio-visual material. 3) Prepared and published: a) Directory of Ethnic Resources in Philadelphia and Delaware Valley and b) Anthology of Human Relations Resources. 4) Developing a feasibility study on the role of ethnicity in urban conflicts. 5) Supplies the know-how and collaborates with organizations and institutions in and outside the city of Philadelphia in ethnic affairs and in improving interethnic, interracial understanding. 6) Operates a multi-service Neighborhood Center in South Phila-

delphia to improve ethnic and race relations.

Fellowship House Farm
R.D. #3
Sanatoga Road
Pottstown, Pennsylvania 19464
1 (215) 326-3008
(toll free from Philadelphia)
CH8-3343

Helen Stark Tomkins, Director

Situated in an idyllic 126 acre setting in Pennsylvania Dutch country, Fellowship Farm offers numerous human relations programs to school-age youngsters (grades 4-12) from inner-city, suburban and rural public and parochial schools, and to adults and families. School camping programs emphasize the spirit of humanitarianism of America's founders and other human rights leaders from around the world. "Mini-Museums", exhibits and activities acquaint visitors with historical and cross-cultural facets of the struggle for healthy human relations. Programs for adults include summer and winter conferences, special celebrations of holidays in various cultures, family camps and speaker services for churches, civic groups and other organizations.

The Green Circle Program, Inc.
801 Market Street
Philadelphia, Pennsylvania 19105
(215) 922-1639

Nancy L. Gitomer, Executive Director
Della Caldwell, Chairperson

An educational organization which provides audio-visual instruction materials for use with school-age children in programs to develop self-respect and an understanding, acceptance and appreciation of the differences and similarities in other people. Training is not required for teachers but a training manual is available for group training of volunteer resources people or school faculties.

Heritage House Educational & Cultural Center
1346 North Broad Street
Philadlephia, Pennsylvania 19121
(215) CE 2-1700

Mrs. Vera Gunn Harden

Institute for the Study of Civic Values
401 North Broad Street
Philadelphia, Pennsylvania 19108
(215) WA 2-8960

Edward Schwartz, President

Fosters a sense of community among people and encourages citizen participation in political, social, and economic issues in America. Sponsors Worker Education Laboratory that brings together labor leaders and educators to develop courses for the workers. A Neighborhood Project develops strong communities within the city and maintains a resource file of information on neighborhood activities. A Neighborhood Task Force publishes reports on community problems and organizes discussion groups, and a Public Employees Project helps public employees and citizens groups to explore problems of public service in the community.

Interested Negroes, Inc.
1225 North Broad Street (4th Floor)
Philadelphia, Pennsylvania 19131
(215) CE 5-2211

Mrs. Barbara Elliott, Program Director
Dr. Perry Fennell, Chairman

Implements a motivation program for black junior high school students in the working environment of professional adults. Career orientation and personal motivation are provided through on-site visits to "IN" members in various occupations. The students learn, first hand, the requirements for particular occupations, and receive suggestions on how to prepare themselves in terms of necessary education and technical training to enter these occupations.

International House
3701 Chestnut Street
Philadelphia, Pennsylvania 19104
(215) EV 7- 5125

Charles H. Rannells, Executive Director

Serves as a coeducational residence and program center for foreign and American students in the Delaware Valley area. Promotes international understanding through cross-cultural interaction. Provides foreign language classes, chorus, dance classes, long distance trips, and an outing club for students. Sponsors special activities and programs, open to the public, to present and share the costumes, food, music, dance, political philosophies, and lifestyles of the 56 countries represented at International House. Income from rentals and services are used entirely in support of its programs and activities.

Jewish Labor Committee-Philadelphia Metropolitan Area
1211 Chestnut Street
Philadelphia, Pennsylvania 19107
(215) LO 8-4770

Alex Wollod, Executive Director

An intergroup relations organization functioning as the liaison between the Jewish community and the organized labor movement. Supports efforts to bring about such social and economic advancements as a full employment economy, higher minimum wages, and national health insurance. Sponsors an Intergroup Education Program in conjunction with the Negro Trade Union Leadership Council for discussion of various human rights topics.

McCall School
7th & Delancy Street
Philadelphia, Pennsylvania 19106
(215) WA 5-0791

Media Fellowship House
302 South Jackson Street
Media, Pennsylvania 19063
(215) 565-0434

Mary James, Executive Director

Center for non-partisan, interracial, and interfaith fellowship. Encourages the appreciation of the cultural contributions of all groups and provides a place where people can unite to share experiences and concerns and plan for cooperative action. Sponsors Black Arts Festival, Seminars on Comparative Religions, Minority History Course, Youth Panels on Prejudice and Discrimination, a Brownie troop, numerous social and recreational events, and sustains a small library of minority group literature. Provides meeting place and support for groups interested in promoting similar objectives.

Neighborhood Youth Corps
Youth Conservation Services
City of Philadelphia
Department of Public Services
City Hall Annex (11th Floor)
Philadelphia, Pennsylvania 19107
(215) MU 6-2780

Offers Remedial Education courses, special reading classes, and General Education Diploma Preparation in addition to an extensive job training program offering preparation to clerical aides, hospital aides, maintenance aides, etc.

Parents Union for Public Schools, Inc.
401 North Broad Street (Room 1006)
Philadelphia, Pennsylvania 19108
(215) 574-0337

Gail Vidali

People United to Save Humanity
3331 North 21st Street
Philadelphia, Pennsylvania 19140
(215) BA 9-5100

Esther Edwards, Executive Director
Rev. James S. Hall, President

Dedicated to the economic, political, and cultural prosperity of all oppressed people. Sponsors a Community Development Program for public discussion and education in issues involving housing, health care, social concerns, and family counselling. Supports Voter Registration and Education Drive in selected areas of the city.

Philadelphia School System
Community Affairs Department (Room 604)
21st Street and Benjamin Franklin Parkway
Philadelphia, Pennsylvania 19103
(215) 299-7000

Gertrude A. Barnes, Director

Philadelphia Urban League
1317 Filbert Street
Suite 304 Penn Square Building
Philadelphia, Pennsylvania 19107
(215) LO 9-3636

Andrew G. Freeman, Executive Director

Seeks to enable Blacks and other minorities to participate in all aspects of American life without discrimination based on race, religion, sex, age or nationality. Sponsors various programs to aid minorities and the poor: an Employment Program includes on-the-job training projects, job placement projects, and ex-offender project, and an employer consulting project. The Housing Program seeks fair and equitable treatment of minorities who are buying homes. The Urban League offers a Health and Welfare Program, Juvenile Program, and an Education Program, and maintains Child Care Centers.

Philadelphia Weekend Workcamps
(Friends Testimonies and Concerns Section)
1515 Cherry Street
Philadelphia, Pennsylvania 19102
(215) 241-7236

Donna File

Encourages inter-socio-economic and interracial exposure for young people. Currently operating in the Mantua and Belmont sections of Philadelphia.

The Salvation Army
701 North Broad Street
Philadelphia, Pennsylvania 19123
(215) 236-2400

Lt. Col. William H. Harvey, Divisional Commander

Operates a wide variety of services to meet the physical, emotional, intellectual and spiritual needs of families and individuals in the Philadelphia area. These include six local community cen-

ters offering full programs of group work. Day care services are part of most of these centers. Three local Corps Units conduct religious and social welfare programs for all ages. The Salvation Army maintains several residences for children, men, women, and families with various needs, a Servicemen's Lounge at International Airport, a Men's Social Service Center, and eight Thrift Stores. Additionally, a Missing Persons Bureau, Senior Citizens Program, and numerous Women's Services are centered at the Broad Street headquarters. The Army provides low cost maternity care (medical and social services) at the Booth Maternity Center. Maintains a program to enable young mothers to finish high school.

Sojourner Truth Foundation
401 North Broad Street
Suite 701
Philadelphia, Pennsylvania 19108
(215) 922-2405

Linda Cusumano

Assists minority youth in acquiring job skills and employment.

Top Rung Institute
1983 North 63rd Street
Philadelphia, Pennsylvania 19141
(215)

C. Esther Edwards, Executive, Director

Conducts public forums on race relations as well as community studies of current issues. Presently preparing a study of community control of public schools.

Women's International League for Peace and Freedom
United States Section
1213 Race Street
Philadelphia, Pennsylvania 19107
(215) LO 3-7110

Dorothy Steffens, Executive Director

Seeks peace and freedom through the elimination of racism, change in national priorities from the military to the people, and worldwide disarmament. Programs include, Feed the Cities...Not the Pentagon, which pressures Congress and the President to change national priorities, and a Disarmament Petition, which calls for a United Nations Disarmament Conference.

World Affairs Council of Philadelphia
John Wanamaker Store
Third Floor Gallery
1300 Market Street
Philadelphia, Pennsylvania 19107
(215) LO 3-5363

Isadore M. Scott, Chairman
William W. Bodine, Jr., President
Mrs. Buntzie E. Churchill, Executive Director

Aims to contribute to informed public opinion on key foreign policy issues and to further understanding of political, social, economic and cultural matters, stimulate citizen involvement in foreign policy formulation, and prepare students for responsible roles as citizens and community leaders. Programs include discussion groups, luncheon talks, dinner programs, cocktail parties and black tie galas, film showings, tours, receptions and briefings, foreign travel, and special events with both an intellectual and a social side. Services for the community include: programs for students and teachers which emphasize the challenge of learning about other cultures and stress the interrelationship between domestic and world affairs, special conferences, forums and seminars, a speaker's bureau, and public information efforts and coordina-

tion of area-wide United Nations Week activities.

Young Men's Christian Association of Philadelphia & Vicinity
1421 Arch Street
Philadelphia, Pennsylvania 19102
(215) 569-1400

Russell Urquhart, President

One of the oldest full service human relations organizations in existence, the YMCA offers an exceptionally wide range of programs for all age groups in branches throughout the Delaware Valley. The Central Branch of the Y is the largest in the world, and dates back to 1854. Generally, the YMCA is a membership organization, and focuses on serving members. However, in attempting to resolve a variety of social and human concerns of today, the YMCA extends its services into the total community. This outreach includes cooperation with churches and community agencies which serve youth, or which are working to improve the environment in which young people live, study or work.

Some of the Y's programs for youth are: day care centers, club programs (primary to high school), coffee houses, drop-in lounges, counselling centers, summer day camps, physical education classes, sports leagues and teams, Leadership Training Institutes. For adults, the Y offers Informal Education Classes, Public Forums, residence facilities, physical fitness classes, travel programs, etc. Increasingly, programs are designed to include the entire family.

There are eighteen branches of the YMCA in the Philadelphia area. Membership is open to persons of all faiths and background.

Young Men's and Women's Hebrew Association
Broad & Pine Street
Philadelphia, Pennsylvania 19102
(215) KI 5-4400

Ephraim Glass

Young Women's Christian Association of Philadelphia
2027 Chestnut Street
Philadelphia, Pennsylvania 19103
(215) LO 4-3430

Lois Forrest, Executive Director

Social action group geared towards eliminating racism and bringing peace, justice, freedom, and dignity to all people. Sponsors: Action Audit for Change to detect institutional racism within the organization itself, National YWCA Resource Leadership Team to support community and student assoations dealing with institutional racism, I.Q. Test (Imperative Quotient)--a self inquiry to help individuals realize the importance of understanding racism in their daily activities, Institute for Change and Action to increase the understanding and skills of YWCA members, leaders, and cooperating community groups in examining and combating racism, National YWCA Workshop on the Performing Arts of Minority Groups in the U.S.A., focusing on dance, poetry, and drama. The YWCA offers many more programs in the city than can be listed here; many reflect what the YWCA identifies as its current priorities: the establishment of quality education for all, and the abolition of current "redlining" policies against minorities.

SPECIAL SERVICES

Alliance for Quality Education
260 South 15th Street
Philadelphia, Pennsylvania 19102
(215) KI 6-7600

Sandra Featherman, Chairperson

A coalition of 42 organizations working together to achieve desegregated, integrated quality education for all children. Currently, its major emphasis is on community education and preparation for quality education, defined as that which among other things produces academic, vocational and living-together skills in environments conducive to learning, health and safety. Its long-range goals are: The total mobilization of business, professional, labor, higher education, religious and other citizens' groups to ensure equality and quality education at all levels, pre-service and in-service programs to equip school administrators, teachers and other personnel, student, parent, and community leaders to acquire and develop living-together skills as fundamental to sound education.

AFL-CIO Philadelphia Council
Western Savings Bank Building
Broad & Chestnut Street
Philadelphia, Pennsylvania 19102
(215) KI 5-6612

American Civil Liberties Union
Greater Philadelphia Branch
260 South 15th Street
Philadelphia, Pennsylvania 19102
(215) PE 5-7103

Spencer Cox, Executive Director

Dedicated to defending the freedoms guaranteed under the Constitution and its Bill of Rights for all people. Provides a Complaint Service to receive and process complaints from citizens against government institutions and agencies. Sponsors Legislative Alert Program to lobby for meaningful legislation in city hall.

Americans for Democratic Action
145 South 13th Street (Room 208)
Philadelphia, Pennsylvania 19107
(215) WA 3-6865

Richard E. Chapman, Executive Director
George M. Harvey, Board Chairman

Supports progressive, liberal political candidates and lobbies for progressive legislation at the state and local levels.

Community Legal Services, Inc.
Sylvania House
Juniper & Locust Streets
Philadelphia, Pennsylvania 19107
(215) 893-5300

Laurence Lavin, Executive Director

Provides legal services in civil matters to low income residents of Philadelphia. Also provides community groups with legal advice and services such as assistance with by-laws and incorporation, and can help with other legal problems facing community groups. Offers a referral service to those whose incomes are too high or whose legal needs are not directly addressed by CLS.

Council for Equal Job Opportunity
Fellowship Commission Building
260 South 15th Street
Philadelphia, Pennsylvania 19102
(215) KI 6-7600

Committed to the establishment of equal job opportunity for all, regardless of race, religion, national origin, sex, age or income. Accomplishes this by advising employers and labor unions on how to establish a climate more favorable to equal employment opportunity, by monitoring those public agencies responsible for contract compliance and equal opportunity law enforcement, and by promoting and endorsing equal employment legislation. C.E.J.O. is an extension of the Fellowship Commission.

Diversified Community Service
300 South 19th Street
Philadelphia, Pennsylvania 19103
(215) KI 5-6460

Leonard Weeks

Provides day-care and summer and winter camping facilities to children in Southwest Philadelphia.

Education Law Center, Inc.
Suite 2100
225 South 15th Street
Philadelphia, Pennsylvania 19102
(215) 732-6655

Michael Lottman, Executive Director

Non-profit, public-interest law firm specializing in educational issues in Pennsylvania and New Jersey elementary and secondary public schools. Provides free legal assistance to parents, students, their organizations, and concerned individuals in

an effort to improve the policies, practices, and responsiveness of public educational systems. Cases undertaken by ELC deal with issues of broad public concern and are aimed primarily at statewide reforms.

Equal Employment Opportunity Commission
Philadelphia District Office
219 North Broad Street
Philadelphia, Pennsylvania 19107
(215) 597-9350

Thomas P. Hadfield, District Director

A federal agency which acts on individuals' complaints to eliminate employment discrimination through the enforcement of Title VII of the Civil Rights Act of 1964, which forbids employment discrimination on the basis of race, religion, sex, color or national origin.

Ernesto Ramos Antonini Center
1707 Mt. Vernon Street
Philadelphia, Pennsylvania 19130
(215) PO 3-9800

John D'Amico, Executive Director

Educational and cultural agency established to teach English to non-English-speaking people, particularly Puerto Ricans. Offers Adult Basic Education classes in reading and practical mathematics to prepare persons to enter vocational classes within the Opportunities Industrialization Center complex, and eventually to place them in jobs.

Ethnic Heritage Affairs Institute, Inc.
1015 Chestnut Street, Suite 1422
Philadelphia, Pennsylvania 19107
(215) 925-2500

Bertram M. Bernard, Esq., Chairman
Dr. Jaipaul, President

Educational and intergroup relations organization seeking to develop a social action coalition among and between ethnic and racial groups in the Philadelphia area to ameliorate those unjust and inhumane living conditions which prevent too many people from living a decent life of respect and dignity. Serving as a focal point for all persons interested in ethnic heritage to join together to assist and cooperate with one another. The Institute has developed a variety of educational, research, and community action programs: 1) Serves as a resource on ethnic affairs to many Philadelphia organizations and institutions. 2) Implementing an ethnic oral literature research program for eight ethnic groups to develop educational material, children's stories and audio-visual material. 3) Prepared and published: a) Directory of Ethnic Resources in Philadelphia and Delaware Valley and b) Anthology of Human Relations Resources. 4) Developing a feasibility study on the role of ethnicity in urban conflicts. 5) Supplies the know-how and collaborates with organizations and institutions in and outside the city of Philadelphia in ethnic affairs and in improving interethnic, interracial understanding. 3) Operates a multi-service Neighborhood Center in South Philadelphia to imrove ethnic and race relations.

Health and Welfare Council
7 Benjamin Franklin Parkway
Philadelphia, Pennsylvania 19102
(215) LO 8-3750

Shelton B. Granger, Executive Director

A regional research oriented planning organization which works toward improving community systems of social welfare agencies, identifying social conditions with undesirable consequences, determining needed changes and making appropriate recommendations for such changes. The Council works cooperatively with many voluntary and governmental programs and conducts programs of planning, research

and technical assistance through contractual arrangements with state and federal governments.

The Council's Community Information and Referral Service refers individuals or others inquiring on their behalf to appropriate health and welfare resources. It furnishes information to the public on health, welfare and recreational activities, participates in Union Counselor Training Courses and other orientation programs.

Hebrew Immigrant Aid Society and Council Migration Service of Philadelphia
1913 Walnut Street
Philadelphia, Pennsylvania 19103
(215) LO 3-6780

John R. Fishel, Executive Director

Aids Jewish immigrants in immigration and naturalization. Provides social, welfare, and legal services, including helping foreign-born people in establishing eligibility for Social Security and other benefits. Represents clients as counsel in proceedings before the Immigration and Naturalization Service. Aids in location and reuniting family members living in different countries.

Housing Association of Delaware Valley
1317 Filbert Street
Suite 523
Philadelphia, Pennsylvania 19107
(215) LO 3-4050

Shirley Dennis

Immigration and Naturalization Service
601 Market Street
Philadelphia, Pennsylvania 19106
(215) 597-7312

Raymond A. Morris, District Director

Concerned with applications by non-citizens for various benefits under the Immigration and Nationality laws, such as requests for extension of temporary stay by foreign students and other non-immigrants, and adjustment of status from non-immigrant to permanent resident. Applications for United States citizenship by naturalization are made to and processed by this agency.

International House
3701 Chestnut Street
Philadelphia, Pennsylvania 19104
(215) EV 7-5125

Charles H. Rannells, President

Serves as a coeducational residence and program center for foreign and American students in the Delaware Valley area. Promotes international unstanding through cross-cultural interaction. Provides foreign language classes, chorus, dance classes, long distance trips, and an outing club for students. Sponsors special activities and programs, open to the public, to present and share the customs, food, music, dance, political philosophies, and lifestyles of the 56 countries represented at International House. Income from rentals and services is used entirely in support of its programs and activities.

Jewish Family Service of Philadelphia
1610 Spruce Street
Philadelphia, Pennsylvania 19103
(215) KI 5-3290

Benjamin R. Sprafkin, Executive Director

Helps individuals and families to cope with the problems and challenges of everyday living by encouraging Jewish values and traditions and by promoting greater understanding of self and interpersonal relationships. Offers: Marital Counseling, Parent-Child Counseling, Family Group Counseling, Personal Counseling, and Business Counseling.

Provides homemaker service for emergency family crises, and a program for Resettlement of New Americans. Sponsors Jewish Family Life Education focusing on personal growth and understanding, marriage enrichment, and improving relationships between parent and child. Programs available to Jewish organized religious, community and professional groups.

Jewish Labor Committee-Philadelphia Metropolitan Area
1211 Chestnut Street
Philadelphia, Pennsylvania 19107
(215) LO 8-4770

Alex Wollod, Executive Director

An intergroup relations organization functioning as the liaison between the Jewish community and the organized labor movement. Supports efforts to bring about such social and economic advancements as a full employment economy, higher minimum wages, and national health insurance. Sponsors an Intergroup Education Program in conjunction with the Negro Trade Union Leadership Council for discussion of various human rights topics.

Mental Health Association of Southeastern Pennsylvania
1207 Chestnut Street
Philadelphia, Pennsylvania 19107
(215) LO 8-3833

Robert J. Lerner, Executive Director

The Mental Health Association is the only governmental, citizens' organization dedicated exclusively to improving modes of treatment and prevention of mental illness. Supports five major program areas: Comprehensive Community Services, Education Services, Member Services, Government Relations, and Public Relations.

The Migration Division of the Department of Labor
Commonwealth of Puerto Rico
333 Arch Street
Camden, New Jersey 08102
(from 215 code) WA 5-3681

Julio Falcon, Regional Director

Facilitates the adjustment process of permanent and temporary Puerto Rican migrants. Has programs in the area of social service, identification documentation, education, community organization, and information and public relations. Also sponsors an orientation program in Puerto Rico.

Negro Trade Union Leadership Council
2825 North Broad Street
Philadelphia, Pennsylvania 19132
(215) 221-0100

Robert Robinson, Director

Northlight Boys Club
175 Greene Lane
Philadelphia, Pennsylvania
(215) IV3-4800

John Willard, Director

Parents Union for Public Schools, Inc.
401 North Broad Street
Room 1006
Philadelphia, Pennsylvania 19108
(215) 574-0337

Gail Vidali

Pennsylvania Human Relations Commission
100 North Cameron Street
Harrisburg, Pennsylvania 17101
(717) 787-4410

Homer C. Floyd, Executive Director
Joseph X. Yaffe, Chairperson

Prevents and eliminates discrimination based on race, sex, religion, ancestry, age, and physical handicap in all aspects of American life. Receives and initiates complaints of discrimination, and investigates and prepares findings in each case, and seeks settlement of cases of discrimination by conciliation or public hearing. Provides the technical assistance and information required to promote compliance with the law.

Philadelphia Council for International Visitors
Civic Center Museum
Civic Center Boulevard at 34th Street
Philadelphia, Pennsylvania 19104
(215) 561-5100
Ext. 21261

S. Damon Kletzein, Executive Director

Promotes international, cross-cultural and interracial understanding on a person-to-person basis through providing personalized assistance to foreign visitors to Philadelphia and its people, and providing Philadelphians with opportunities to gain a deeper understanding and appreciation of other nations and cultures. The Council assists short-term international visitors with: professional appointments at universities, government agencies and other local institutions and organizations, escorted area tours of the Delaware Valley, interpreter service (in person and via telephone), general tourist and sightseeing information, informal social occasions in area homes, and other specilaized services.

The Philadelphia Housing Authority
2212 Chestnut Street
Philadelphia, Pennsylvania 19103
(215) 561-7900

Thomas J. Kelly, Jr., Executive Director

Public Interest Law Center of Philadelphia
(PILCOP)
1315 Walnut Street
Philadelphia, Pennsylvania 19107
(215) PE 5-7200

Thomas K. Gilhool, Executive Director

Committed to institutional change, representation of public issues, and advocacy for community organization. PILCOP programs include a Police Project which aims to provide some redress for citizens who have been treated abusively by police, and Legal Services for the Developmentally Disabled, which provides legal services to persons with developmental disabilities such as mental retardation, cerebral palsy, epilepsy or physical handicaps, helping to assure delivery of appropriate services in non-institutional settings.

Southwest Counseling
6080 Woodland Ave.
Philadelphia, Pennsylvania 19142
(215) SA 4-8500

Ronald Ferraro, Director

ETHNIC SERVICE ORGANIZATIONS

American Jewish Committee
1502 Fox Building
1612 Market Street
Philadelphia, Pennsylvania 19103
(215) LO 4-2460

Dr. Murray Friedman, Executive Director
Richard Fox, Chairman
Paul S. Weinberg, President

Dedicated to overcoming anti-Semitism and other forms of bigotry. Seeks world-wide support of Israel and supports efforts to meet the social and communal needs of white ethnics, women, Blacks and other minorities in America. Sponsors Interreligious Consultations to promote greater understanding between Protestants, Catholics and Jews, and provides service center for Christian Visitors in Jerusalem. Established the Institute of Human Relations to study prejudice-producing religious materials, and to research how Jews and Christians view one another to pinpoint areas of misunderstanding.

Supported by voluntary funds.

American Jewish Congress
Congress House
1524 Locust Street
Philadelphia, Pennsylvania 19102
(215) KI 6-4366

Sanford Weinreb, Executive Director

Organization of American Jews working to help Israel to develop in freedom, security, and peace. Combats anti-Semitism and all forms of racism. Promotes the cause of world peace, religious liberty, and separation of church and state. Opposes communism, fascism, and all forms of totalitarianism. Preserves and extends civil rights and civil liberties to achieve full equality in a free society for all Americans. Sponsors educational seminars for members and the community to enlighten them on important issues. Lobbies for beneficial legislation, and participates in litigation procedures involving pubiic interests.

The A.M.E. Zion Ministers Alliance of Philadelphia & Vicinity
c/o Institute for Black Ministries
1200 North Broad Street
Philadelphia, Pennsylvania 19121
(215) CE 6-3838

Rev. Vaughn Easton, President

Anti-Defamation League of B'nai B'rith
225 South 15th Street
Philadelphia, Pennsylvania 19102
(215) PE 5-4267

Samuel L. Gaber, Executive Director

Opposes the defamation of Jewish people, by means of education, legislation, community service, and communications programs. Promotes equal rights, under the law, for all citizens, and secures equitable treatment of racial and religious minorities in all aspects of American life. Acts as consultant to industrial and management businesses in matters of anti-Semitism and other forms of racism. Publishes an extensive list of books and pamphlets on significant problems, as well as reports, research studies, and school aids on racial and ethnic groups.

Aspira Incorporated of Pennsylvania
526 West Girard Ave.
Philadelphia, Pennsylvania 19123
(215) WA 3-2717

Emanuel Ortiz, Executive Director

Improves the status of poor people socially, economically, and politically, Improves relations between Puerto Ricans and other Americans through educational and career orientation, strengthening of self-identity, leadership development, and community development. Sponsors Talent Search Program to encourage Puerto Rican and poor youths to further their education in college, and to provide information about financial aid to them. Offers Leadership Development Program to train youths to be assets to their community by actively contributing to its development.

Berean Institute
1901 West Girard Ave.
Philadelphia, Pennsylvania 19130
(215) PO-34833

Lucille P. Blondin, Executive Director

Provides vocational and scholastic training to underprivileged, inner-city youth. Emphasis is placed on motivating students to overcome personal insecurity and problems while developing skills in accounting, business administration, secretarial or clerical tasks, electronics and beauty culture, offers assistance and encouragement to take the High School Equivalency Examinations. Sponsors Afro-American Cultural Program to expose students to the cultural heritage of Black Americans and to sharpen their awareness of the diversity of American society.

The Board of Rabbis of Greater Philadelphia
Architect's Building (Room 903)
117 South 17th Street
Philadelphia, Pennsylvania 19103
(215) LO 3-1463

Rabbi Harold Goldfarb, Executive Director

Casa del Carmen
1444 North 7th Street
Philadelphia, Pennsylvania 19122
(215) PO 9-1634

Rev. Thomas P. Craven, Executive Director

A religious organization serving the needs of the Spanish-speaking population of Philadelphia. Programs include: general case work, free medical clinic, free dental clinic, free eye consultation, Borinquen Federal Credit Union, classes in English, sewing, cooking, and nutrition, job placement, emergency food, clothing, furnitiure, and housing, teen-age club, year-round recreation program, prison visiting, general counseling and an outreach drug program.

Chinese Cultural and Community Center
(also known as Chinatown YMCA)
125 North 10th Street
Philadelphia, Pennsylvania 19107
(215) WA 3-6767

T.T.Chang, Executive Director

Promotes interracial, international, and intercultural understanding. Stimulates the redevelopment of Chinatown as a tourist attraction. Provides counseling and assistance in employment, immigration, alien registration, naturalization, education, personal problems, social adjustment to Western culture, financial consultation, legal aid, translation and interpretation, services to the aged, and medical referral services. The center functions as the liaison between Chinese and non-Chinese com-

munities, provides cultural consultation to civic, social, religious groups and the mass media, conducts culture education tours of the Center, and advised Philadelphia authorities about the Chinese community. Other services include a speakers bureau, a Chinese calligrarner and scribe, and a consultant and interpreter for the Bureau of Immigration. Offers classes in Chinese cuisine, international gourmet cooking, English language, and Chinese language and arts.

Council of Spanish Speaking Organizations (Concilio)
705-709 Franklin Street
Philadelphia, Pennsylvania 19123
(215) PO 3-9800
Carmen A. Bolden, Executive Director

Federation of 21 civic, social and fraternal organizations. Programs include: Senior Citizens Center and Nutriotion Program, Consumer Education Protection, Job Placement, Veterans Opportunity Center, Social Services and classes in English.

Ernesto Ramos Antonini Center
1707 Mount Vernon Street
Philadelphia, Pennsylvania 19130
(215) PO 3-9800
John D'Amico, Exec. Director

Educational and cultural agency established to teach English. Offers Adult Basic Education classes in reading and mathematics for preparation to enter vocational classes within Opportunities Industrialization Center complex, and then place them in jobs.

Hebrew Immigrant Aid Society and Council Migration Service of Philadelphia
1913 Walnut Street
Philadelphia, Pennsylvania 19103
(215) LO 3-6780

John R. Fishel, Executive Director

Aids Jewish immigrants in immigration and naturalization. Provides social, welfare, and legal services, including helping foreign-born people in establishing eligibility for Social Security and other benefits. Represents clients as counsel in proceedings before the Immigration and Naturalization Service. Aids in locating and reuniting family members living in different countries.

Interested Negroes, Inc.
1225 North Broad Street
(4th Floor)
Philadelphia, Pennsylvania 19131
(215) CE 5-2211

Mrs. Barbara Elliott, Program Director

Implements a motivation program for black junior high school students to acquaint themselves with the working environments of professional adults. Career orientation and personal motivation are provided through on-site visits to "IN" members in various occupations. The students learn, first hand, the requirements for particular occupations, and receive suggestions on how to prepare themselves in terms of necessary education and technical training to enter these occupations.

Jewish Community Relations Council of Greater Philadelphia, Pennsylvania
260 South 15th Street
Philadelphia, Pennsylvania 19102
(215) KI 5-8430

Arnold Harris, Executive Director

Protects and enhances equal rights and opportunities for all citizens, and fosters the conditions that contribute toward the security, dignity, and vitality of the Jewish community. Maintains a Commission on Interreligious Relatiors which sponsors various activities in the hope of improving relations between Jews and members of other faiths. Commission on Equal Opportunity and Urban Affairs

resolves problems arising from discrimination in housing and employment. Membership restricted to organizations and institutions serving Jewish community.

Jewish Family Service of Philadelphia
1610 Spruce Street
Philadelphia, Pennsylvania 19103
(215) KI 5-3290

Benjamin R. Sprafkin, Executive Director

Helps individuals and families to cope with the problems and challenges of everyday living by encouraging Jewish values and traditions, and by promoting greater understanding of self and interpersonal relationships. Offers: Marital Counseling, Parent-Child Counseling, Family Group Counseling, Personal Counseling, and Business Counseling. Provides Homemaker Service for emergency family crises, and a program for Resettlement of New Life Americans. Sponsors Jewish Family Life Education focusing on personal growth and understanding, marriage enrichment, and improving relationships between parent and child. Programs available to organized Jewish religious, community and professional groups.

Jewish Labor Committee
Phildelphia Metropolitan Area
1211 Chestnut Street
Philadelphia, Pennsylvania 19107
(215) LO 8-4770

Alex Wollod, Executive Director

An intergroup relations organization functioning as the liaison between the Jewish community and the organized labor movement. Supports efforts to bring about such social and economic advancements as a full employment economy, higher minimum wages, and national health insurance. Sponsors an Intergroup Education Program in conjunction with the Negro Trade Union Leadership Council for discus-

sion of various human rights topics.

The Migration Division of the Department of Labor
Commonwealth of Puerto Rico
333 Arch Street
Camden, New Jersey 08102
(from 215 area) WA 5-3681

Julio Falcon, Regional Director

Facilitates the adjustment process of permanent and temporary Puerto Rican migrants. Has programs in the area of social service, identification documentation, education, community organization, and information and public relations. Also sponsors an orientation program in Puerto Rico.

National Association for the Advancement of Colored People (tri-state area office)
1 North 13th Street
Philadelphia, Pennsylvania 19107
(215) LO 3-8541

Negro Trade Union Leadership Council
2825 North Broad Street
Philadelphia, Pennsylvania 19132
(215) 221-0100

Robert Robinson, Director

Puerto Rican Fraternity
2123 North Front Street
Philadelphia, Pennsylvania 19122
(215) GA 3-2255

Maria Bonet

Puerto Rican Women
(Comite de Damas Puertorriquenas)
2139 North Front Street
Philadelphia, Pennsylvania 19122
(215) GA 5-2576

Mrs. Carmen Aponte, President

Young Men's & Women's Hebrew Association
401 South Broad Street
Philadelphia, Pennsylvania 19102
(215) KI 5-4400

Ephraim Glass

COMMUNITY SERVICE ORGANIZATIONS

Aspira Incorporated of Pennsylvania
526 West Girard Ave.
Philadelphia, Pennsylvania 19123
(215) WA 3-2717

Emanuel Ortiz, Executive Director

Improves the status of poor people socially, economically, and politically. Improves relations between Puerto Ricans and other Americans through educational and career orientation, strengthening of self-identity, leadership development, and community development. Sponsors Talent Search Program to encourage Puerto Rican and poor youths to further their education in college, and to provide information about financial aid to them. Offers Leadership Development Program to train youths to be an asset to their community by actively contributing to its development.

Beacon Neighborhood Association
3710 North 19th Street
Philadelphia, Pennsylvania 19140
(215) BA 3-1936

Fred S. A. Johnson, President

Cardinal's Commission on Human Relations
222 North 17th Street
Philadelphia, Pennsylvania 19103
(215) 587-3760

Msgr. Charles V. Devlin, Executive Director

Uses the structure of the Church, government, and community to unite polarized groups and to work out meaningful courses of action and programs to promote better interracial, ecumenical, and interfaith relations. Sponsors workshops and seminars for the general public to build awareness of various human relations issues and topics. Provides a Community Tension Committee of priests to respond to tension situations and provide a calming influence in group confrontations. Operates summer play streets, Adult Armchair Education Sessions to gain interracial, interethnic and interreligious understanding, and the Neighborhood Concerns Project to assist neighborhood groups to identify concerns, pool resources and seek solutions to problems.

Casa del Carmen
1444 North 7th Street
Philadelphia, Pennsylvania 19122
(215) PO 9-1634

Rev. Thomas P. Craven, Executive Director

A religious organization serving the needs of the Spanish-speaking population of the Philadelphia area. Programs include: general casework, free medical and dental clinic, free eye consultation, Boriquen Federal Credit Union, classes in English, sewing, cooking, and nutrition, job placement, emergency food, clothing, furniture, and housing, teen-age club, year-round recreation program, prison visiting, general counseling, and an out-reach drug program.

Chinese Cultural and Community Center
(also known as Chinatown YMCA)
125 North 10th Street
Philadelphia, Pennsylvania 19107
(215) WA 3-6767

T.T. Chang, Executive Director

Promotes interracial, international, and intercultural understanding. Stimulates the redevelopment

of Chinatown as a tourist attraction. Provides counseling and assistance in employment, immigration, alien registration, naturalization, education, personal problems, social adjustment to Western culture, financial consultation, legal aid, translation and interpretation, services to the aged, and medical referral services. The center functions as the liaison between Chinese and non-Chinese communities, provides cultural consultation to civic, social, religious groups and the mass media, conducts culture education tours of the Center, and advises Philadelphia authorities about the Chinese community. Other services include a speakers bureau, a Chinese calligrapher and scribe, and a consultant and interpreter for the Bureau of Immigration. Offers classes in Chinese cuisine, international gourmet cooking, English language, and Chinese language and arts.

Citizens of Tioga-Nicetown, Inc.
Philadelphia, Pennsylvania 19140
(215) BA 3-3432

Harold E. Jones, Executive Director

Serves area residents by offering a broad range of activities and programs to improve the social, economic, vocational, educational, and cultural condition of the community. Sponsors a Planning Workshop to act as a liaison between neighborhood groups and city agencies in planning matters; the Sickle Cell Anemia Education and Screening Clinic provides education and counseling about the disease, testing is offered and a food and clothing distribution program is available for residents with emergency needs. Operates a Day Care Center, Senior Citizens Program, and a Summer Youth Program to aid all members of the community.

Community Celebration
6538 Woodland Ave.
Philadelphia, Pennsylvania 19142
(215) SA 9-2999

Rev. J.B. Adams, Executive Secretary

Motivates community residents of Southwest Philadelphia and resident church congregations to define community needs and problems, search for constructive answers, implement helpful programs, and organize people so they may take a positive role in planning for inevitable urban change. Works with youth, senior citizens, inter-church programming, and drug rehabilitation groups. Sponsors St. James of Kingsessing Swedish Historical Society to celebrate the history of Swedish events in the area where the former Swedish Episcopal Church stood. Sponsors a Race Relations Program and the Southwest Inter-Church Council to deal effectively with diversity.

Community Legal Services, Inc.
Sylvania House
Juniper & Locust Street
Philadelphia, Pennsylvania 19107
(215) 893-5300

Laurence M. Lavin, Esq., Executive Director

Provides legal services in civil matters to low income residents of Philadelphia. Also provides community groups with legal advice and services such as assistance with by-laws and incorporation, and can help with other legal problems facing community groups. Offers referral service to those whose incomes are too high or whose legal needs are not directly addressed by CLS.

District 5 Coalition
2244 North Front Street
Philadelphia, Pennsylvania 19133
(215) NE 4-7104

Mary Rouse

East Falls Community Council
3130 West Penn Street
Philadelphia, Pennsylvania 19129
(215) VI 2-3193

William Morrow, President

Neighborhood civic association dedicated to improving the quality of life in East Falls by promoting a sense of fellowship among the residents and by dealing with problems affecting East Falls, such as poor city service, restoration of Ridge Avenue business district, and creating housing for the elderly.

East Mt. Airy Neighbors, Inc. (EMAN)
820 East Vernon Road
Philadelphia, Pennsylvania 19119
(215) VI 9-0222

Cynthia Meswani, Administrative Scretary

Serves a multi-ethnic and multi-racial population in Mt. Airy as a forum for community discussion and a coordinating center for community action to promote fellowship and unity among residents. Supports Neighborhood Child Care Centers, Community Maintenance and Development Program, and an Education Program to work on procedures for effective implementation of court-ordered school desegregation. Offers a Police-Community Relations Program to deal with community problems, and a Together Block Program to increase communication between neighbors.

East Poplar Neighborhood Association
818 N. Franklin Street
Philadelphia, Pennsylvania 19123
(215) 627-5105

William Bussiere, Executive Director

Organizes various groups in the East Poplar area to revitalize the neighborhood, improve neighborhood services, and resolve community issues and problems.

Eastwick Project Area Committee
Island and Laycock Avenues
Philadelphia, Pennsylvania 19153
(215) 365-8825

Neighborhood civic group. Seeks to fulfull the housing needs of Eastwick area residents by encouraging community development and citizen participation in area planning and urban renewal.

Equal Opportunity Committee
Philadelphia Board of Realtors
Provident Savings & Buildings
4006 Chestnut Street
Philadelphia, Pennsylvania 19104
(215) EV 2-6666

Michael Micali, Chairman

Ethnic Heritage Affairs Institute, Inc.
1015 Chestnut Street, Suite 1422
Philadelphia, Pennsylvania 19107
(215) 925-2500

Bertram M. Bernard, Esq., Chairman
Dr. Jaipaul, President

Educational and intergroup relations organization seeking to develop a social action coalition among and between ethnic and racial groups in the Philadelphia area to ameliorate those unjust and imhumane living conditions which prevent too many people from living a decent life of respect and dignity. Serving as a focal point for all persons interested in ethnic heritage to join together to assist and cooperate with one another. The Institute has developed a variety of educational, research, and community action programs: 1) Serves as a resource on ethnic affairs to many Philadelphia organizations and institutions. 2) Implementing an ethnic oral literature research program for eight ethnic groups to develop educational material, children's stories and audio-visual material. 3) Prepared and published: a) Directory of Ethnic Resources in Philadelphia and Delaware Valley and b) Anthology of Human Relations Resources. 4) Developing a feasibility study on the role of ethnicity in urban conflicts. 5) Supplies the know-how and collaborates with organizations and

institutions in and outside the city of Philadelphia in ethnic affairs and in improving intereth-nic, interracial understanding. 6) Operates a multi-service Neighborhood Center in South Philadelphia to improve ethnic and race relations.

Fairmount Parents, Businessmen and Neighbors Association
St. Hedwig's Annex
Brown and Ringold Streets
Philadelphia, Pennsylvania 19130

Harvey Walker, President

Finley Advisory Council
Upsal and Mansfield Ave.
Philadelphia, Pennsylvania 19150
(215) LI 8-5456

Monty Frazier, Director

Friends' Community Involvement Program
1515 Cherry Street
Philadelphia, Pennsylvania 19102
(215) 241-7237

Eliminates racism through the involvement of Friends and their local meetings in their communities. Works with local banks and businesses to change policies and practices toward minorities. Additionally, the Friends' CIP works with other groups toward improving the quality of life in Philadelphia through projects such as the current effort to keep Philadelphia General Hospital open. Affiliated with Blacks on the South Side, a community involvement program in Bridgeton, New Jersey.

Friends Neighborhood Guild
703 North 8th Street
Philadelphia, Pennsylvania 19123
(215) WA 3-1544

Roy Canty

Garden Court Community Association
4829 Osage Ave.
Philadelphia, Pennsylvania 19143
(215) 474-2102

William Peterson

Germantown Settlement
324 High Street
Philadelphia, Pennsylvania 19144
(215) VI 9-7288

William Havlena and E. Freeman, Co-Directors

Strengthens community relations and organizes block clubs and civic associations. Works to reduce abandoned housing and crime rate within the community. Secures employment for neighborhood youth. Sponsors Late Start Senior Citizens Program to serve hot lunches, provide transportation, and give health education seminars, recreation classes, and handicraft instructions to senior citizens. Provides Action Reading Program to improve phonics and reading skills for children. Other activities include One-to-One Tutoring Program and Youth Clubs.

Hartranft Community Corp.
2415 Germantown Ave.
Philadelphia, Pennsylvania 19133
(215) CE 6-9800

Elmore Johnson, Executive Director

Houston Community Center
8th Street & Snyder Ave.
Philadelphia, Pennsylvania 19145
(215) HO 7-8700

William Wright, Director

Institute for the Study of Civic Values
401 North Broad Street
Philadelphia, Pennsylvania 19108
(215) WA 2-8960

Edward Schwartz, President

Fosters a sense of community among people and encourages citizen participation in political, social, and economic issues in America. Sponsors a Worker Education Laboratory that brings together labor leaders and educators to develop courses for workers. A Neighborhood Project develops strong communities within the city and maintains a resource file of information on neighborhood activities. A Neighborhood Task Force publishes reports on community problems and organizes discussion groups. A Public Employees Project helps public employees and citizens groups to explore problems of public service in the community.

Jewish Community Relations Council of Greater Philadelphia
260 South 15th Street
Philadelphia, Pennsylvania 19102
(215) KI 5-8430

Arnold Harris, Executive Director

Protects and enhances equal rights and opportunities for all citizens, and fosters the conditions that contribute toward the security, dignity, and vitality of the Jewish community. Maintains a Commission on Interreligious Relations which sponsors various activities in the hope of improving relations between Jews and members of other faiths. Commission on Equal Opportunity and Urban Affairs

resolves problems arising from discrimination in housing and employment. Membership restricted to organizations and institutions serving the Jewish community.

Kensington Citizens Committee
2556 Frankford Ave.
Philadelphia, Pennsylvania 19125
(215) 427-2641

Jeremy Shulman, Director

Kensington Community Council
2070 East Birch Street
Philadelphia, Pennsylvania 19134
(215) GA 6-1494

Herman Witman, President

Provides the organization through which all community groups can coordinate their activities to achieve common objectives. Promotes the use of the resources in the community to bring about social improvements. Sponsors seminars and discussion groups to analyze issues relevant to the community, and invites guest speakers to meet with council members to seek solutions to social problems in the community.

Kensington Self-Help Center
124 West Cumberland Street
Philadelphia, Pennsylvania 19135
(215) NE 4-7104

Mary Rouse

The Lighthouse
152 West Lehigh Ave.
Philadelphia, Pennsylvania 19126
(215) GA 5-7800

Matthew J. Crowe, Executive Director

Strengthens family life within the community, and develops good will among all groups living in the ethnically diverse service area. Develops community leadership and provides services and programs in response to basic community needs. Provides supervision in recreation and arts and crafts for youngsters. Sponsors a Girls Camp, Day Camp, Ladies Auxiliary, and the Lighthouse Council to get all members of the community involved in the various programs. Offers Intensive Block Program to reduce the conditions breeding and leading to crime, Catholic Social Services to provide personal and family counseling, and the Family School which offers a bilingual program. Sponsors programs for Senior Citizens, and serves as field placement for social work students.

Ludlow Community Association
1437 North 7th Street
Philadelphia, Pennsylvania 19122
(215) CE 2-1615

Marvin Louis, Executive Director

Lutheran Settlement House Community Center
1340 Frankford Ave.
Philadelphia, Pennsylvania 19125
(215) RE 9-6041

John J. Whalen, Executive Director
Jane Juergens, Board Chairperson

A "peoples' center," open to all viewpoints and segments of the neighborhood. Programs are addressed to four categories: 1) Pre-teens: to help develop positive and constructive attitudes, 2) Teen-agers: including a "Job Co-op" program for employment, individual counselling, and a Drama Workshop Project, 3) Senior Citizens: has "Late Start" program which offers social service, free hot meals, out-reach, recreation/socialization, and transportation/escort assistance, and 4) Community Organizing: aids neighborhood residents who have problems with landlords, city of-

ficials, and realtors. The Center also works with other issue-related community groups.

Metropolitan Christian Council of Philadelphia
15th & Cherry Streets
Philadelphia, Pennsylvania 19102
(215) LO 3-7854

Dr. Rufus Cornelsen, Executive Director
Dr. John C. Shetler, Chairperson

Unites twelve Protestant and Orthodox religions under the common goal of serving the community effectively. Encourages interracial and interreligious action for the good of humanity. Supports efforts of the Cardinal's Commission on Human Relations and the Salvation Army to coordinate food distribution centers. Sponsors the Interfaith Conference on Correctional Justice and the Task Force on Juvenile Justice to seek humane treatment of law offenders, and the Interfaith Task Force on Aging to meet the needs and problems of the elderly poor.

Neighbors United for Action
624 West Erie Ave.
Philadelphia, Pennsylvania 19140
(215) 228-8215

Bruce Leier, Executive Director

Works to insure that government at all levels is responsive to the needs of the neighborhood. Currently focuses on needs in housing and education. Membership is open to neighborhood groups and organizations.

North City Congress
1428 North Broad Street
Philadelphia, Pennsylvania 19121
(215) 763-0922

Alvin Echols

Northwest Interfaith Movement
Greene Street at Westview
Philadelphia, Pennsylvania 19119
(215) VI 3-5600

Rev. Donald P. Scott, Executive Director

Works to develop active relationships among congregations of all denominations and faiths in the Northwest section of Philadelphia, and between religious bodies and community organizations. The movement's efforts include various educational programs, task forces and a Congregational Liaison Committee. In its work to encourage and sustain an organic community of people of widely ranging backgrounds, the Movement maintains programs or task forces addressed to issues concerning Jewish-Christian understanding, youth, older adults, health care, mental health, housing, nursing homes, and other community development concerns. NIM has over twenty member churches and institutions, and is affiliated with the Greater Germantown Alliance.

Philadelphia Commission on Human Relations
601 City Hall Annex
Philadelphia, Pennsylvania 19107
(215) MU 6-4670

Clarence Farmer, Chairman
Lary Groth, Deputy Director

Enforces Philadelphia's Fair Practices Ordinance which prohibits discrimination in employment, public accommodations and housing based on race, religion, sex, or national origin. Seeks to develop broad-scale educational programs to prevent and eliminate discrimination. The Community Services Division operates a public education program, seeks to resolve individual problems involving governmental and private agencies, supports efforts of communities to deal with their own problems and observes and evaluates instances of tension and public demonstration in the city. Compliance Division receives and resolves complaints of discrimination. C.H.R. is a city agency supported by public funds.

Philadelphia Committee on Ethnic and Neighborhood Affairs
624 West Erie Ave.
Philadelphia, Pennsylvania 19140
(215) 228-8215

Bruce Leier, Executive Director

Resource for human relations groups. Provides organization and staff for groups involved in revitalization of ethnic and mixed ethnic neighborhoods. Sponsors leadership training programs and issue development conferences.

Philadelphia Council of Neighborhood Organizations
1700 West Thompson Street
Philadelphia, Pennsylvania 19121
(215) CE 5-2720

Father Joseph M. Kakalec, President

Committed to preserving and strengthening neighborhood groups through city-wide organization for action on specific issues. The council has held hearings on urban renewal, opposed unfair city tax programs and proposed alternatives, and has marshalled efforts to rehabilitate housing, to end redlining, increase employment opportunities and provide for the special needs of youth.

Philadelphia Police Community Relations Unit
Southeast corner Broad & Grange Streets
Philadelphia, Pennsylvania 19141
(215) MU 6-3380

Builds intergroup relations and communications between the police and the racial, religious, and ethnic groups and organizations in the community. Initiates programs within the police department to evaluate community needs, inform the individual citizen of the operations, services, and goals of the police department, and to encourage cooperation and participation in the work to build safer, better communities. Sponsors a Community Relations Action Program to acquaint police officers

with the community. The Police Partners Program, Police Explorers Program, and the Police Athletic League are designed to aid city youth and combat the problem of juvenile delinquency. Operation Town Watch allows community residents to monitor their own neighborhood, and report problems directly to the police.

Philadelphia School System
Community Affairs Department
Room 604
21st Street and Benjamin Franklin Parkway
Philadelphia, Pennsylvania 19103
(215) 299-7000

Gertrude A. Barnes, Director

Philadelphia Urban League
1317 Filbert Street
Suite 304 Penn Square Building
Philadelphia, Pennsylvania 19107
(215) LO 9-3636

Andrew G. Freeman, Executive Director

Seeks to enable Blacks and other minorities to participate in all aspects of American life without discrimination based on race, religion, sex, age or nationality. Sponsors various programs to aid minorities and the poor: an Employment Program includes on-the-job training projects, job placement projects, an ex-offender project, and an employer consulting project. The Housing Program seeks fair and equitable treatment of minorities who are buying homes. The Urban League offers a Health and Welfare Program, Juvenile Program, and an Education Program, and maintains Child Care Centers.

Southwest Civic Association
1400 South 51st Street
Philadelphia, Pennsylvania 19143
(215) SA 7-9686

William E. Scott, Executive Director

Dedicated to resolving the causes of gang wars and related problems among young people. Assists city youths by providing educational and problem solving services. Sponsors an Inter-group Relations Sports Program to foster the qualities of friendship and cooperation.

Southwest Community Center
1341 South 46th Street
Philadelphia, Pennsylvania 19143
(215) EV 6-8250

Sister Anne Boniface, Executive Director

A self-help center devoted to improving the quality of life for neighborhood residents.

Spring Garden Community Center
1812 Green Street
Philadelphia, Pennsylvania 19130
(215) 561-1838

George Stroman, Executive Director

United Communities, Southeast Philadelphia
623 Catherine Street
Philadelphia, Pennsylvania 19147
(215) MA 7-6545

Martin S. Barol, Executive Director

A neighborhood service agency which aims to: create greater individual self-reliance among those it serves, develop the ability to solve problems independently through the democratic process, and, foster communication, understanding, and a common approach to solving problems among diverse and

sometimes hostile community groups. Programs are in the area of education, group enrichment, family and individual services, community development, health, and residential camping. There is also an Ombudsman project and activities with other professional agencies.

United Methodist Neighborhood Services
804 North Broad Street
Philadelphia, Pennsylvania 19130
(215) 236-0304

Dorothea Antis, Executive Director

Aims to develop the individual's sense of worth and the neighborhood's sense of community. Programs include: 1) Preschool Nursery; prepares pre-schoolers, educationally and socially, for elementary school, 2) Teen- After School; provides educational, cultural and social activities in an organized structure and 3) Senior Citizens; provides social activities for older people. Maintains three other branches in Philadelphia.

Young Men's Christian Association of Philadelphia & Vicinity
1421 Arch Street
Philadelphia, Pennsylvania 19102
(215) 569-1400

Russell Urquhart, President

One of the oldest full-service human relations organizations in existence, the YMCA offers an exceptionally wide range of programs for all age groups in branches throughout the Delaware Valley. The Central Branch of the Y is the largest in the world, and dates back to 1854. Generally, the YMCA is a membership organization, and focuses on serving members. However, in attempting to resolve a variety of social and human concerns of today, the YMCA extends its services into the total community. This outreach includes cooperation with churches and community agencies which serve

youth, or which are working to improve the environment in which young people live, study or work.

Some of the Y's programs for youth are: day care centers, club programs (primary to high school), coffee houses, drop-in lounges, counselling centers, summer day camps, physical education classes, sports leagues and teams, and Leadership Training Institutes. For adults, the Y offers Informal Education Classes, Public Forums, residence facilities, physical fitness classes, travel programs, etc. Increasingly, programs are designed to include the entire family.

There are eighteen branches of the YMCA in the Philadelphia area. Membership is open to persons of all faiths and backgrounds.

Youth Conservation Services, City of Philadelphia
Department of Public Welfare
City Hall Annex (11th floor)
Philadelphia, Pennsylvania 19107

(215) MU 6-6133 (Individual Youth Services)
MU 6-6110 (Personal Services)
MU 6-6107 (Community Services)
MU 6-2780 (Neighborhood Youth Corps)

Edna Thomas, Deputy Director

Youth Conservation Services offers four programs: Community Services, Personal Services, Individual Youth Services, and The Neighborhood Youth Corps. These programs are designed to give specialized help to problematic youth, their parents and their communities in an effort to reduce and prevent Juvenile delinquency. The agency provides supportive services for grass roots groups and other neighborhood adults and organizations, and provides the organizational assistance needed by such groups to mobilize effectively to meet these needs.

ORGANIZATION INDEX

Adv. Con. for Career Ed.,41
AFL-CIO Phila. Con.,57
Alliance for Quality Ed.,41,57
AME Zion Ministers,69
ACLU,58
AFSC,26
Am. Jewish Comm.,68
Am. Jewish Cong.,68
Am. Red Cross,26
A.D.A.,58
Anti-Defamation League,42,69
Aspira,42,70,77
Balch Inst.,43
Beacon Nghbd. Assn.,77
Berean Inst.,43,70
Board of Rabbis,71
CCHR.,27,43,77
Casa Del Carmen,28,44,71,78
Chinese Cultural Ctr.,44,71,78
Cit. Comm. on Pub. Ed.,45
Cit. for Progress,28
Cit. of Tioga-Nicetown,28,79
Com. Celebration, 79
CLS,58,80
CEJO,59
Concilio,72
Dist. 5 Coalition,80
Diversified Com. Ser.,59
E. Falls Com. Con.,80
E. Mt. Airy Nghbrs.,81
E. Poplar. Nghbd. Assn.,81
Eastwick Proj. Area Comm.,81
Ed. Law Center,59
Eng. Speaking Union,45
EEOC,60
EOC Bd. Of Realtors,82
Ernesto Ramos Antonini Ctr.,
45,60,72
EHAI,29,46,60,82
Fellowship Commission, 30
Fellowship House Farm, 47
Finley Adv. Con., 83
Friends' Com. Inv. Prog., 83
F. N. Guild., 84
Garden Court Com. Assn., 84
Germantown Settlement, 31,84
Green Circle Prog., 47
Hartranft Com. Corp., 31,84
H.W. Con., 61
HIAS, 62,72
Heritage House., 48
Housing Assn., 62
Houston Com. Ctr., 85
INS., 62
Inst. Study of Civic Values,
48,85
Int'l. Hse., 49,63
Interested Negroes, 49,73
JCRC., 32,73,85
Jewish Family Ser., 63,74
Jewish Labor Comm., 49,64,74
Kensington Cit. Comm., 86
Kensington Com. Con., 86
Kensington Self-Help Ctr., 86
Lighthouse, 86
Ludlow Com. Assn., 87
Lutheran Settlement, 32,87
McCall School, 50
Media Fellowship Hse., 33,50
Mental Health Assn., 64
Metro. Christian Con., 88
Migration Div. P.R. 33,65,75
NAACP, 33,75
NCCJ,34
NSC, 34
NTUL Con., 65,75
Neighbors United, 88
NYC, 50
NCC, 34,88
Northlight Boys, 65
NW Interfaith, 89
Parents Union, 51,65
Pa. HRC, 65
United, 51
Phila. CHR., 34,89
Phila. Ethnic Aff., 90
Phila. CIV., 29,66
Phila. CNO., 90
Phila. Housing Autho., 66
Phila. Police Rels., 35,90
Phila. Schls. Com. Aff.,51,91
Phila. Urban League, 35,52

Phila. Weekend Workcamps, 52
Phila. Soc. of Friends, 36
Presbytery of Phila., 36
Pub. Int. Law Ctr. , 67
PR. Fraternity, 75
PR. Women,76
Salvation Army, 37,52
Sojourner Truth Fd., 53
SW Civic Assn., 92
SW Com. Ctr., 92
SW Counseling, 67
Spring Garden Com. Ctr., 92
Task Force for Justice, 37
Tor Rung Inst. 53
United Communities, 92
United Methodist, 38,93
Woman's Int'l. League,54
World Aff. Con., 54
YMWHA, 39,56,76
YMCA, 38,55,93
YWCA, 39,56
YCS, 40,94

Ethnic Heritage Affairs Institute Publications

DIRECTORY OF ETHNIC RESOURCES OF PHILADELPHIA AND DELAWA
VALLEY A comprehensive resource book includes essays on 40 ethnic group histories and an annotated listing of over 700 ethnic organizations, programs, newspapers, radio and T.V. programs, and maps of ethnic population distribution. It is an indispensible resource for teachers, cultural programmers, public officials, media and business.
Library of Congress card catalog number 76-381-717
160pp. $3.00

ANTHOLOGY OF HUMAN RELATIONS RESOURCES A survey of the state of human relations in our society. Lists nearly 150 human relations resources with detailed description of their programs and goals.
Library of Congress card catalog nuber 76-57556
96pp. $2.50

POLITICS OF ETHNICITY Examines the concept of ethnicit reviews the Ethnic Movement in the United States, analyzes ethnic urban conflict and provides insight into the future of ethnicity
$2.50 To be published Spring of 1977.